

Submittal Page

Principals: Check the box and click “Save Data” when you are ready to Submit.

Section to be Submitted	Due Dates	Check the Box
Data Analysis Tool	Due: February 28, 2018	X
Complete SPSA	Due: May 25, 2018	X

FOR DISTRICT OFFICE USE ONLY	
May 31, 2018 Approval K-12 Ed Services and Office of Elementary/Secondary Education, please check this box and click save data when you are ready to grant full approval.	
K-12 Ed Services	Office of Elementary/Secondary Education
Comments	Comments



2018-2019

School Plan for Student Achievement

For

Santiago High School

GGUSD Mission

To ensure student success, we will provide a rigorous and supportive academic experience that motivates all learners to meet high expectations.

SSC Approved: 4/18/18

GGUSD Vision

We are committed to preparing all students to be successful and responsible citizens who contribute and thrive in a diverse society.

Board Approved: July 17, 2018.

**CONTENTS OF THE SCHOOL PLAN FOR STUDENT ACHIEVEMENT
ESEA COMPLIANCE/PLAN COMPLETION
California Education Code (EC) Section 64001**

Check those that apply:

<input type="checkbox"/>	Not receiving Title I
<input type="checkbox"/>	Complete Sections A-F
<input type="checkbox"/>	XSchoolwide Title I
<input type="checkbox"/>	Complete Sections A-F
<input type="checkbox"/>	Targeted Assistance Title I
<input type="checkbox"/>	Complete Sections A-F

The School Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

The following Plan components are addressed in the School Plan for Student Achievement as indicated below:

SECTION A (Sections 1 – 4 will be addressed through the process of data analysis and completion of the Action Plan)

(1) Data Analysis Tool: Comprehensive Needs Assessment

The Data Analysis Tool includes district and site-level data for to support the analysis of school performance and progress. Data is aligned to our District’s Strategic Plan and Local Control Accountability Plan (LCAP).

Data Analysis, Program Analysis, and Needs Assessment, includes data such as the following:

- Academic performance data to determine student needs, State Standardized Assessments
- Adequate Yearly Progress (AYP) performance data for all students and subgroups are used to develop the instructional support program
- California English Language Development Test (CELDT)/ English Language Proficiency Assessment for California (ELPAC) data
- District Benchmark exams
- After school program data
- School climate and safety data, including California Healthy Kids Survey (CHKS)
- Strategic Plan Survey (Student, Staff, and Parent), Parent Needs Assessment
- Input from stakeholders (advisory committees, parents, community, etc.)
- The relationship between professional development and the successful implementation of core programs or interventions
- Evidence of implementation of monitoring activities in SPSA

(2) Data Review: School Plan for Student Achievement Annual Evaluation

The means of evaluating the progress of programs toward accomplishing the goals, including determining whether the needs of all children have been met by the strategies used, particularly the needs of low-achieving students and those at risk of not meeting state academic content standards. Monitoring of SPSA action plan and progress toward goals.

- **Highlight Strengths:** Which data reflected strengths for your school? Which prior year action steps have contributed to these areas of strength?
- **Highlight Areas for Growth:** Which data reflected areas of growth needed for your school? How will these areas for growth be addressed in your action steps and

supported by your school's budgeted expenditures? (*new or refined programs, strategies, activities, etc.*)

- **Other Key Findings:** What does your overall data show regarding progress towards goals?

(3) District Goal Statements

School goals to meet the identified academic needs of students. A plan that is consistent with the LEA Plan, aligned to the GGUSD Strategic Plan and LCAP.

- **Goal 1:** All learners will develop the academic skills necessary for continual individual growth towards mastery of standards.
- **Goal 2:** All learners will develop the personal skills necessary to achieve academic and social goals.
- **Goal 3:** All learners will be prepared for lifelong success in their intended career paths.

(4) Action Steps / Schoolwide Reform Strategies (Planned Improvements in Student Performance)

Activities to reach school goals that improve academic performance of students includes:

- Opportunities for all students to meet proficient and advanced levels of achievement in state standards
- Use of evidence-based instructional methods and strategies that:
 - Strengthen the core academic program in the school
 - Increase the amount and quality of learning time and help provide an enriched and accelerated program
 - Deliver an instructional program that provides extended learning time and minimizes removing students from the regular classroom during school hours
 - Include strategies for meeting the educational needs of historically underserved populations
 - Addressing the needs of low-achieving students and those at risk of not meeting state academic content standards
 - Provide effective programs for English learners
 - Address how the school will determine if such needs have been met
 - Are consistent with the state plan and LEA plan
- Instruction by highly effective teachers
- High-quality and ongoing professional development for teachers, principals, and paraprofessionals
- Strategies to attract highly effective teachers to high-need schools
- Strategies to increase parental involvement – detailed in Section B
- Plans for assisting preschool children in the transition from early childhood programs to local elementary school programs
- Measures to include teachers in decisions regarding the use of academic assessments to provide information on, and to improve, the achievement of individual students and the overall instructional program
- Effective, timely assistance for students who experience difficulty in attaining the proficient or advanced level of academic content standards
- Coordination and integration of federal, state, and local services and programs
- Start and completion dates for each action or indication of timeline and target dates

SECTION B

School Parental Involvement Policy (SPIP)

- Strategies to increase parental involvement, including providing individual academic assessment results in a language the parents understand and an interpretation of those results
- Submission to the LEA of any parent comments of dissatisfaction of the SPSA or the Parental Involvement Policy.

COMMON PAGES (SECTIONS C THROUGH F)

SECTION C

Centralized Services and Support for Planned Improvement in Student Performance

- Identify direct services to students and educational support services to school staff provided by district office staff from categorical funds allocated to the school

SECTION D

Budget Information

Programs Included In This Plan

- Identify the state and federal categorical programs in which the school participates and, when applicable, allocations to the school

Capital Outlay and Equipment & Site-LCFF Expenditures

- Describes funding source and justification for capital outlay expenditures

Categorical Personnel

- Lists positions, funding source, and justification of categorically funded personnel

Budget Planning Tool

- Expenditures of funds allocated to the school through the Consolidated Application
- Coordination and integration of federal, state, and local services and programs
- Proposed expenditures and estimated costs for each action in the plan and funding source

SECTION E

School Site Council and English Learner Advisory Committee

- Establishment of the School Site Council (SSC) & Roster
- Establishment of the English Learner Advisory Committee (ELAC) & Roster

SECTION F

Recommendations and Assurances

- Recommendations and Assurances: Signatures verifying assurances
- Plan Approval Page: Recommendation of the SPSA to the district governing board for review and approval

GUIDELINES FOR MODIFICATIONS TO THE PLAN

LIST OF REASONS FOR MID-YEAR REVISIONS

- A major service or activity proves ineffective, and students are at risk.
- Material changes occur that affect the academic programs.
- Staff, equipment, or materials essential to the plan cannot be procured.
- School boundaries or demographics suddenly change. An activity is found to be non-compliant with state or federal law.
- A planned activity is not supported by staff, parents, or students.

PROCEDURES FOR MID-YEAR REVISIONS

- Revise the plan, as needed
- If revising Capital Outlay, use the Capital Outlay Plan Modification Form
- SSC approves revision
- Send modification form and minutes of SSC meeting showing approval of revision to K-12 Educational Services

PROGRAM IMPROVEMENT REQUIREMENTS

The following elements in Title I, Part A, Section 1116, for PI are addressed in the School Plan for Student Achievement as indicated below:

Required PI Plan Elements	Section(s) addressed in Plan
1. Evidence-based Research – Strategies based on scientifically-based research that will strengthen the core academic subjects in school and address the specific academic issues that caused the school to be identified for PI.	Section A (4)
2. Successful Policies and Practices – Adoption of policies and practices concerning the schools core academic subjects that have the greatest likelihood of ensuring that all students (and student subgroups) enrolled in the school become proficient.	Section A (4)
3. Professional Development (PD) A minimum of 10% of Title I funds will be used each year that the school is in PI for the purpose of providing high quality professional development of teachers and principal.	Section A (4) and D
PD meets requirements for qualifications of teachers and paraprofessionals.	Section A (4)
PD affords increased opportunity for participation.	Section A (4)
PD directly addresses the academic achievement problem that caused the school to be identified for PI.	Section A (4)
4. How funds (10%) reserved for professional development will be used to remove the school from PI status.	Section D
5. Description of Specific, Annual Measurable Objectives – Developed for each of the student subgroups and in accordance with the state’s measure of AYP.	Section A (1)
6. Shared Responsibility for Improvement – Specify the responsibilities of the school, the LEA, the SEA, and a description of the technical assistance and fiscal responsibilities to be provided by the LEA.	Section A Section C
7. Parent Involvement – Strategies to promote effective parental involvement.	Section B
8. Extended Learning – As appropriate, activities before school, after school, during the summer and during any extension of the school year.	Section A (4)
9. Incorporation of a Teacher Mentoring Program – Support for teachers and Induction Program	Section A(4) & C

To be included with SPSA for Title I PI Schools

**STATE DATA TABLES
SECTION A**

CELDT (Annual Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT Annual Assessment														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
9	6	11	11	33	43	49	43	30	31	14	8	7	4	7	3
10	3	10	16	44	41	39	36	33	30	11	10	11	6	7	3
11	10	14	22	41	54	43	31	25	20	13	7	9	4	1	6
12	18	20	16	43	42	49	29	22	28	9	7	6	2	7	1
Total	9	13	16	40	44	45	36	28	28	12	8	8	4	6	4

CELDT (All Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT All Assessments (Initial and Annual Combined)														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
9	6	11	10	32	41	47	43	30	31	14	8	7	6	10	5
10	3	9	15	44	38	37	35	31	30	12	10	11	7	11	7
11	10	13	20	39	51	42	30	24	19	12	6	9	9	6	9
12	18	20	15	41	41	46	27	22	28	9	7	5	5	9	6
Total	8	13	15	39	42	43	34	27	27	12	8	8	7	9	7

CAASPP Results (All Students)

English Language Arts/Literacy

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	510	506	459	498	493	449	494	493	449	97.6	96.7	97.8
All Grades	510	506	459	498	493	449	494	493	449	97.6	96.7	97.8

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	2595.6	2613.7	2613.9	21	25	27.39	38	38	37.19	27	25	22.27	14	12	13.14
All Grades	N/A	N/A	N/A	21	25	27.39	38	38	37.19	27	25	22.27	14	12	13.14

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	24	28	31.85	51	55	50.78	25	17	17.37
All Grades	24	28	31.85	51	55	50.78	25	17	17.37

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	35	37	39.64	49	50	46.55	16	13	13.81
All Grades	35	37	39.64	49	50	46.55	16	13	13.81

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	15	21	22.72	66	65	61.69	19	14	15.59
All Grades	15	21	22.72	66	65	61.69	19	14	15.59

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	37	41	41.65	53	48	43.88	10	11	14.48
All Grades	37	41	41.65	53	48	43.88	10	11	14.48

CAASPP Results (All Students)

Mathematics

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	510	506	459	493	498	455	492	498	455	96.7	97.6	99.1
All Grades	510	506	459	493	498	455	492	498	455	96.7	97.6	99.1

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	2547.9	2559.9	2563.4	2	8	7.25	17	16	22.64	34	32	28.13	46	44	41.98
All Grades	N/A	N/A	N/A	2	8	7.25	17	16	22.64	34	32	28.13	46	44	41.98

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	11	14	18.90	42	37	30.33	47	49	50.77
All Grades	11	14	18.90	42	37	30.33	47	49	50.77

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	6	10	9.89	56	50	47.91	39	40	42.20
All Grades	6	10	9.89	56	50	47.91	39	40	42.20

Communicating Reasoning
Demonstrating ability to support mathematical conclusions

Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 11	6	10	14.07	68	63	63.30	25	27	22.64
All Grades	6	10	14.07	68	63	63.30	25	27	22.64

District and School Overview

The data contained in this Data Analysis Tool have been compiled using a range of various sources:
 California Department of Education’s DataQuest files, Aeries, GGUSD Strategic Plan surveys, California State University’s Early Assessment Program files,
 College Board Integrated Summary Reports, and National Student Clearinghouse’s Student Tracker program.

		DISTRICT						SCHOOL					
		2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Total Enrollment	Overall	47,599	46,936	46,177	45,252	44,223	43,163	2,356	2,307	2,214	2,121	2,096	2037
	Elementary	24,944	24,549	24,254	23,560	22,804	22,013	DataQuest Enrollment Data (for school level, by grade)					
	Intermediate	7,512	7,506	7,113	7,157	7,050	6,906						
	High School	15,143	14,881	14,810	14,535	14,369	14,244						
Ethnicity	Hispanic or Latinos of Any	53.5%	53.9%	54.1%	54.0%	53.6%	53.4%	80.9%	82.7%	83.8%	83.5%	82.8%	82.87%
	American Indian or Alaska	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	3%	0.2%	0.2%	0.1%	0.1%	0.05%
	Asian	32.9%	33.1%	33.4%	33.5%	34.2%	34.6%	14.2%	13.1%	12.3%	12.4%	13.2%	13.06%
	Pacific Islander	0.7%	0.7%	0.7%	0.7%	0.6%	0.5%	0.4%	0.4%	0.2%	0.3%	0.4%	0.39%
	Filipino	1.2%	1.2%	1.1%	1.1%	1.2%	1.2%	0.6%	0.6%	0.5%	0.9%	1.0%	0.83%
	African American	0.8%	0.7%	0.6%	0.6%	0.6%	0.6%	0.5%	0.4%	0.3%	0.2%	0.2%	0.20%
	White	9.9%	9.6%	9.0%	8.4%	8%	7.6%	3.1%	2.5%	2.5%	2.2%	1.6%	1.77%
Two or More Races or Not	0.7%	0.7%	1.0%	0.6%	0.7%	0.9%	0.1%	0.1%	0.1%	0.1%	0.5%	0.69%	
English Learners	Percent of English Learners	39.5%	40.9%	42.3%	39.2%	38.5%	36.5%	33%	36%	34%	36%	34.4%	34.6%
FRL Rate	Percent of FRL	71.5%	77.2%	75.3%	68.4%	68.1%		87.8%	91.9%	89.2%	78.8%	77.2%	83.3%



DATA ANALYSIS TOOL

* Metrics that are required pursuant to Education Code sections 52060 and 62066 for the Local Control and Accountability Plan (LCAP) are marked with an asterisk (*).

Goal One | ACADEMIC SKILLS

ALL LEARNERS WILL DEVELOP THE ACADEMIC SKILLS NECESSARY FOR CONTINUAL INDIVIDUAL GROWTH TOWARDS MASTERY OF STANDARDS.

SCHOOL GOAL 1A: ACADEMIC CONTENT		Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.						
DATA TO INFORM PROGRESS TOWARDS GOAL <small>(Those marked with an asterisk (*) are required by LCAP regulations)</small>		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
State standardized assessments* (See State Data Tables for additional details and disaggregated reports)	Percent of students met or exceeded standards in English Language Arts	improve	Overall 49% ES (6) 49% IS (8) 54% HS (11) 62%	Overall 55% ES (6) 56% IS (8) 58% HS (11) 66%	Overall 58% ES (6) 59% IS (8) 59% HS (11) 67%	59%	63%	64.58%
	Percent of students met or exceeded standards in Math	improve	Overall 39% ES (6) 40% IS (8) 43% HS (11) 35%	Overall 45% ES (6) 49% IS (8) 49% HS (11) 39%	Overall 47% ES (6) 47% IS (8) 49% HS (11) 42%	19%	24%	29.89%
District Assessments (T3/Q3)	Percent of students at or above proficient on district benchmarks in English Language Arts	improve	Overall 43% ES 26% IS 62% HS 60%	Overall 39% ES 23% IS 61% HS 64%	Overall 56% ES 53% IS 60% HS 59%	50%	52.8%	52.7%
	Percent of students at or above proficient on district benchmarks in Math	improve	Overall 40% ES 40% IS 46% HS 38%	Overall 38% ES 40% IS 33% HS 33%	Overall 52% ES 57% IS 60% HS 43%	45%	39.5%	47.0%
Grades/Report Cards	The average GPA for all students ①	maintain/ improve	IS 2.94 HS 2.74	IS 2.95 HS 2.80	IS 2.95 HS 2.80	2.71	2.80	2.79
	D/F Rate ① (All courses, Spring Semester 2015)	Ds	IS 7.87% HS 10.21%	IS 7.49% HS 8.82%	IS 6.95% HS 8.78%	9.7%	9.0%	9.03%
		Fs	IS 5.59% HS 7.55%	IS 5.51% HS 5.90%	IS 5.53% HS 5.96%	6.2%	5.3%	4.88%
Other Data								

① Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.

SCHOOL GOAL 1B: ACADEMIC ENGLISH		English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.						
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
State Standardized Assessments (English learner (EL) subgroup)	Percent of students met or exceeded standards in English Language Arts	improve	Overall 17% ES (6) 18% IS (8) 14% HS (11) 15%	Overall 20% ES (6) 25% IS (8) 15% HS (11) 19%	Overall 20% ES (6) 23% IS (8) 16% HS (11) 21%	15%	18%	23.66%
	Percent of students met or exceeded standards in Math	improve	Overall 16% ES (6) 14% IS (8) 14% HS (11) 10%	Overall 21% ES (6) 21% IS (8) 17% HS (11) 8%	Overall 18% ES (6) 16% IS (8) 15% HS (11) 14%	5%	4%	10.37%
CELDT and AMAOs* (See State Data Tables for additional details and disaggregated reports)	CELDT Criterion For grades two through twelve (2–12), the CELDT criterion is an overall score of Early Advanced or higher and scores for each domain (listening, speaking, reading, and writing) at Intermediate or higher. For kindergarten and grade one (K–1), the CELDT criterion is an overall score of Early Advanced or higher and scores for the listening and speaking domains at Intermediate or higher. The reading and writing domain scores are not considered for K–1.	improve	45%	48%	50%	56.1%	64.8%	55%
	Reclassification rates: Number and Percent of Students Redesignated to Fluent English Proficient (FEP)	maintain/ improve	5.9%	9.6%	10.1%	82/9.9%	60/7.4%	83/10.9%
District Assessments (EL subgroup)	Percent of students at or above proficient on district benchmarks in English Language Arts	improve	Overall 15% ES 10% IS 28% HS 25%	Overall 13% ES 8% IS 28% HS 24%	Overall 22% ES 23% IS 25% HS 20%	21%	15.9%	19.1%
	Percent of students at or above proficient on district benchmarks in Math	improve	Overall 27% ES 30% IS 19% HS 21%	Overall 27% ES 30% IS 12% HS 22%	Overall 43% ES 51% IS 33% HS 28%	27%	22.2%	28.2%
Grades/Report Cards (EL subgroup)	The average GPA for English Learners ⓘ	improve	IS 2.47 HS 2.18	IS 2.48 HS 2.25	IS 2.52 HS 2.29	2.26	2.33	2.35

SCHOOL GOAL 1B: ACADEMIC ENGLISH	English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.
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DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
D/F Rate for English Learners ① (All courses, Spring Semester 2015)	Ds	improve	IS 13.37% HS 15.03%	IS 12.79% HS 14.5%	IS 12.19% HS 14.46%	14.6%	13.93%	15.07%
	Fs	improve	IS 10.28% HS 12.55%	IS 9.90% HS 11.3%	IS 10.10% HS 11.24%	10.4%	9.19%	8.26%
Other Data								

① Elementary Schools: Starting with 2016-17, the “School Data” shown in the table represents students in secondary schools who formerly attended your school in sixth grade.

SCHOOL GOAL 1C: SCHOLARLY HABITS	Students will demonstrate continued growth in scholarly habits that allow them to control and monitor their own learning for improved academic outcomes.
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DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Annual Survey (Grades 3-12) (Described as a composite scores by domain & percent of favorable responses) <u>NOTE:</u> There was a change in response scale from high of 4 to high of 5. Refer to “Two-Year Report” for review of individual items.	Self-Management/Self-Regulation	≥ 3.0	ES 3.22/86% IS 3.08/84% HS 3.01/83%	ES 3.86/92% IS 3.78/91% HS 3.70/89%	ES 3.95/93% IS 3.80/92% HS 3.69/93%	3.00/83%	3.67/87.59%	3.69/88.10%
	Scholarly Habits	≥ 3.0	ES 3.16/83% IS 2.90/73% HS 2.79/69%	ES 3.78/92% IS 3.72/89% HS 3.58/87%	ES 4.08/93% IS 3.75/89% HS 3.62/88%	2.81/69%	3.56/85.35%	3.60/86.76%
Work Habits	Work Habits	≥ 3.0	Overall 3.13 IS 3.25 HS 3.06	Overall 3.22 IS 3.31 HS 3.18	Overall 3.23 IS 3.32 HS 3.14	3.00	3.12	3.19
Other Data								

① Elementary Schools: Starting with 2016-17, the “School Data” shown in the table represents students in secondary schools who formerly attended your school in sixth grade.
NOTE: Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to “Two-Year Report” for review of individual items.

GOAL 1 Data Review

As you review your Goal 1 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
<p>Highlight Strengths: Which data reflected strengths for your school?</p>	<p>The data that reflected our strengths could be seen in the consistent improvement on our SBAC scores, Benchmark Scores, and declining D/F rate with sustaining and improved GPA by our students. Our EL students have also shown consistent improvement in the same areas.</p>
<p>Which prior year action steps have contributed to these areas of strength?</p>	<p>The use of ExAL and WICOR strategies in all content areas school-wide has increased student proficiency in English and in communicating reasoning in Math. All teachers have and continually participate in professional development in PLCs, instructional strategies, and their own specific content areas. Extensive Tier-2 intervention along with multiple targeted interventions have contributed to our continual improvement.</p>
<p>Highlight Areas for Growth: Which data reflected areas of growth needed for your school?</p>	<p>While our students have shown consistent improvement in almost all areas, there are still achievement gaps to be evaluated. We can continue to focus on decreasing our D & F rates school-wide and explore the discrepancy of test data when comparing District BM Math and State SBAC Math scores.</p>
<p>How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)</p>	<p>In addition to the after-school support that is already in place, new action steps outlining the exploration and implementation of during the school day interventions will be initiated in the Fall of 2017. We will continue to grow the skill level of our PLCs and use the SAMR model in using technology to increase student engagement and proficiency.</p>
<p>Other Key Findings: What does your overall data show regarding progress towards goals?</p>	<p>Overall our data shows we our steadily improving the academic skills of our students. We need to continue to work through the Plan, Do, Study, Act (PDSA) process with each piece of our data to refine our efforts.</p>

Goal Two | PERSONAL SKILLS

ALL LEARNERS WILL DEVELOP THE PERSONAL SKILLS NECESSARY TO ACHIEVE ACADEMIC AND SOCIAL GOALS.

SCHOOL GOAL 2A: MOTIVATION		Students will demonstrate continued growth in their attitude towards learning.									
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)			LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL			
				2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
Attendance Rates*	Attendance Rate		Improve	96.76%	96.76%	96.70%	96.58%	96.34%	96.06%	95.91%	96.34%
	Chronic Absenteeism Rate	CDE/Dashboard Method: For students enrolled at least 30 days, absent 10% or more on days of expected attendance at that school	Improve	N/A	N/A	N/A	7.4%	N/A	N/A	N/A	9.10%
		CORE Calculation Method: For students enrolled at least 45 days, aggregated across schools attended, assigned to last school of attendance		5.0%	7.0%	6.0%	N/A	10.00%	10.00%	12.00%	N/A
Truancy Rate	Truancy Rates		Improve	22.46%	22.13	21.92%	N/A	62.62%	61.02%	55.33%	N/A
Dropout Rates*	Middle School Dropout Rate (dropouts/enrollment) District Data Only	Grade 7	Improve	17/3645 0.5%	38/3794 1.0%	18/3646 0.5%	N/A	N/A	N/A	N/A	N/A
		Grade 8	Improve	11/3718 0.3%	16/3861 0.4%	6/3511 0.2%	N/A	N/A	N/A	N/A	N/A
	High School Dropout Rate	Cohorts dropout rate	Improve	9.1%	8.0%	6.2%	N/A	7.20%	1.40%	3.90%	N/A
		Annual adjusted grade 9-12 dropout rate	Improve	2.5%	2.1%	1.6%	N/A	1.70%	1.20%	1.10%	N/A
Graduation Rates*	Graduation Rate		Improve	89.2%	89.7%	89.4%	N/A	91.40%	93.50%	95.30%	N/A
Work Habits	Work Habits		≥ 3.0	Overall 3.10 IS 3.24 HS 3.03	Overall 3.13 IS 3.25 HS 3.06	Overall 3.22 IS 3.31 HS 3.18	Overall 3.23 IS 3.32 HS 3.14	3.02	3.00	3.12	3.19

SCHOOL GOAL 2A: MOTIVATION	Students will demonstrate continued growth in their attitude towards learning.
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DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)	LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL				
		2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17	
Citizenship Grades	Citizenship	≥ 3.0	Overall 3.34 IS 3.47 HS 3.28	Overall 3.37 IS 3.49 HS 3.32	Overall 3.46 IS 3.54 HS 3.41	Overall 3.45 IS 3.53 HS 3.41	3.29	3.28	3.39	3.39
Annual Survey (Grades 3-12) (Described as a composite scores by domain & percent of favorable responses) <u>NOTE:</u> There was a change in response scale from high of 4 to high of 5. Refer to “Two-Year Report” for review of individual items.	Growth Mindset	≥ 3.0	N/A	ES 3.17/78% IS 3.07/77% HS 2.94/73%	ES 3.84/82% IS 3.82/85% HS 3.58/83%	ES 3.67/84% IS 3.77/83% HS 3.63/76%	N/A	3.03/77%	3.73/85.11%	3.98/84.98%
	Self-Efficacy	≥ 3.0	N/A	ES 3.37/91% IS 3.21/88% HS 3.09/84%	ES 4.34/96% IS 3.82/96% HS 3.87/95%	ES 4.38/96% IS 4.13/96% HS 3.93/94%	N/A	3.17/87%	3.91/93.95%	3.94/93.77%
	Expectations	≥ 3.0		ES 3.40/91% IS 3.20/89% HS 3.11/88%	ES 4.36/97% IS 4.09/96% HS 3.94/95%	ES 4.41/97% IS 4.10/96% HS 3.96/95%	N/A	3.17/89%	3.93/94.25%	3.91/93.99%
Other Data										

① Elementary Schools: Starting with 2016-17, the “School Data” shown in the table represents students in secondary schools who formerly attended your school in sixth grade.
NOTE: Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to “Two-Year Report” for review of individual items.

SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING	Students will demonstrate continued growth in their attitude towards themselves and others.
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DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)	LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL			
		2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
Annual Survey (Grades 3-12) (Described as a composite scores by domain & percent of favorable responses) <u>NOTE:</u> There was a change in response scale from high of 4 to high of 5. Refer to	Social Awareness	≥ 3.0	ES 3.09/83% IS 2.92/77% HS 2.98/81%	ES 4.06/80% IS 3.98/75% HS 3.96/74%	ES 4.11/94% IS 4.01/94% HS 4.01/94%	2.96/80%	3.87/91.63%	3.93/91.87%
	Emotional Care	≥ 3.0	ES 3.02/74% IS 2.98/77% HS 3.00/80%	ES 3.96/73% IS 3.82/63% HS 3.81/64%	ES 4.00/88% IS 3.84/90% HS 3.83/92%	3.01/80%	3.73/88.23%	3.76/88.97%
	Sense of Belonging & School Connectedness	≥ 3.0	ES 3.29/84% IS 3.00/80% HS 2.87/76%	ES 4.19/81% IS 3.84/65% HS 3.68/56%	ES 4.18/93% IS 3.81/90% HS 3.67/88%	2.88/77%	3.63/88.35%	3.65/88.15%

SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING		Students will demonstrate continued growth in their attitude towards themselves and others.						
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
"Two-Year Report" for review of individual items.								
Citizenship	Citizenship	≥ 3.0	Overall 3.37 IS 3.49 HS 3.32	Overall 3.46 IS 3.54 HS 3.41	Overall 3.45 IS 3.53 HS 3.41	3.28	3.39	3.39
Other Data								

① Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.
NOTE: Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

SCHOOL GOAL 2C: CLIMATE		Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.							
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL			
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
Annual Survey (Grades 3-12)* (Described as a composite scores by domain & percent of favorable responses) <u>NOTE:</u> There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.	Climate of support for academic learning	≥ 3.0	ES 3.39/90% IS 3.13/86% HS 3.02/83%	ES 4.24/95% IS 4.06/96% HS 3.85/94%	ES 4.27/95% IS 4.08/96% HS 3.93/95%	3.03/84%	3.81/92.88%	3.89/93.52%	
	Discipline & Norms	≥ 3.0	ES 2.77/63% IS 2.71/64% HS 2.65/62%	ES 3.60/82% IS 3.50/84% HS 3.38/82%	ES 3.60/82% IS 3.52/84% HS 3.43/83%	2.63/63%	3.28/78.59%	3.33/80.09%	
	Safety	Feeling safe at school	≥ 3.0	ES 3.45/91% IS 3.00/80% HS 2.91/79%	ES 4.04/90% IS 3.74/90% HS 3.60/89%	ES 4.05/91% IS 3.69/89% HS 3.56/88%	2.86/78%	3.47/86.99%	3.51/86.81%
		Bullying	≥ 3.0	ES 2.93/73% IS 2.74/66% HS 2.94/77%	ES 3.30/68% IS 3.83/86% HS 3.90/89%	ES 3.09/62% IS 3.75/84% HS 3.87/89%	2.86/74%	2.18/90.84%	4.02/89.97%
	Facilities Maintenance	Clean	≥ 3.0	ES 2.79/68% IS 2.64/62% HS 2.52/57%	ES 3.29/76% IS 3.22/79% HS 3.00/71%	ES 3.32/77% IS 3.28/80% HS 3.06/73%	2.98/51%	2.82/64.77%	2.87/66.61%
Well-maintained		≥ 3.0	ES 3.17/85% IS 2.88/76% HS 2.67/66%	ES 3.31/79% IS 3.35/84% HS 3.12/75%	ES 3.38/80% IS 3.43/86% HS 3.03/72%	2.61/62%	2.86/66.65%	2.90/66.33%	

SCHOOL GOAL 2C: CLIMATE		Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.						
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspension rates*	Suspension Rate	≤ 3.5%	2.2%	3.5%	3.2%	2.82	1.25	3.6
Expulsion rates*	Expulsion Rate <i>Not reported if ten or fewer students</i>	≤ 0.1%	No Report	0.10%	.03%	0.29%	No Report	No Report
Parent involvement rates*	The school offers the following programs: The school has representative(s) that regularly attends: X Parent Task Force X District English Learner Advisory Committee	Use this space to provide information on how parents can become involved in school activities, including contact information pertaining to organized opportunities for parent involvement. Santiago has a robust parent education program. Annually we offer over 40 sessions of parent education programs implementing 10 Education Commandments, 40 Developmental Assets, Latino Family Literacy, Boys Town parent training, and the Parent project. Other parent events included: New Student Parent Information Night, Back to School Night, Open House, Internet/Bullying Safety Night, College Information Night, Career Fair, and other District sponsored Events. Santiago also openly recruits and invites parents to participate in School Site Council and our English Language Advisory Committee which meet regularly during the school year.						
Survey (Parents)* (Described as a composite scores by domain)	Student Climate Overall	≥ 3.0	3.32	3.98	4.13	3.19	3.44	3.88
	Adult Climate Overall	≥ 3.0	3.34	4.01	4.21	3.18	3.42	3.91
Survey (Staff)* (Described as a composite scores by domain)	Student Climate Overall	≥ 3.0	3.33	4.25	4.25	3.33	4.07	4.25
	School Staff Climate Overall	≥ 3.0	3.31	4.14	4.11	3.3	4.26	4.39
Focus groups/Interviews & Other data								

* In 2015-16, if the score is followed by an asterisk, there were fewer than 10 respondents.

NOTE: There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

GOAL 2 Data Review

As you review your Goal 2 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
<p>Highlight Strengths: Which data reflected strengths for your school?</p>	Highlight strengths: High School Dropout rates have decreased, sense of safety and social awareness both increased, and students have indicated a stronger sense of belonging.
Which prior year action steps have contributed to these areas of strength?	The Implementation of Positive Behavioral Interventions and Supports has led to the development of student outcomes that are tied to the district's goals. Cavs are... Successful, Civic-Minded, Critical Thinkers, have measurable outcomes that can be analyzed from year to year using existing data. School administration along with student leadership have combined efforts in PBIS implementation. Each year evaluating our areas of needs and developing steps to support those areas.
<p>Highlight Areas for Growth: Which data reflected areas of growth needed for your school?</p>	Chronic absenteeism (almost twice district average) and truancy rates and need for clean facilities.
How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)	Modernization will address the "clean facilities" growth need. In regards to the high truancy rate, the attendance office has revised procedures, and the entire office team participates in 2x monthly Team Attendance Review(TAR) meetings to review most recent individual student attendance data. During the attendance meetings weekly attendance reports are reviewed by each members regular responsibilities. Staff identify trends before they turn into larger issues. The team strategies next steps for each student in need.
<p>Other Key Findings: What does your overall data show regarding progress towards goals?</p>	Overall, there is an improvement in most areas. Those surveyed, especially students, are showing an overall growth in their attitude towards learning, a stronger sense of social-emotional well-being, and a sense of a positive and safe learning climate.

Goal Three | LIFELONG SUCCESS

ALL LEARNERS WILL BE PREPARED FOR LIFELONG SUCCESS IN THEIR INTENDED CAREER PATHS.

SCHOOL GOAL 3A:		District-wide data that are predictive of success after high school will improve annually.									
COLLEGE/CAREER READINESS											
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL				
			2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17	
a-g Rates*	a-g Rate (Students attending all 4 years in GGUSD)	Maintain/ Improve	61.1%	62.3%	55.0%	N/A	52.5%	57%	60%		
	a-g Rate (DataQuest)	Maintain/ Improve	54.4%	53.8%	51.6%	N/A	47.90%	48.80%	45.80%	N/A	
Early Academic Progress (EAP)*	EAP College Ready Rates:	ELA	Maintain/ Improve	28%	28%	32%	36%	17%	21%	25%	27.0%
		Math	Maintain/ Improve	11%	12%	15%	17%	2%	2%	8%	7.0%
	EAP Conditionally-Ready Rates:	ELA	Maintain/ Improve	16%	34%	34%	32%	12%	38%	38%	37.0%
		Math	Maintain/ Improve	39%	23%	24%	26%	32%	17%	16%	23.0%
PSAT/SAT/ACT Exams	Average PSAT Scores (10th Grade) Score Reports were redesigned in 2015	Total Score as conversion to SAT-scale	Maintain/ Improve	870	880	893	N/A	830	830	828	842
		Reading	Maintain/ Improve	38.8	38.8	444	N/A	36%	35%	413	420
		Writing	Maintain/ Improve	38.2	37.7			36%	35%		
		Math	Maintain/ Improve	40.2	40.7	449	N/A	37%	37%	415	422
	Average SAT Scores (New SAT)	Total Score	Maintain/ Improve	N/A	N/A	N/A	1,076				979
		Critical	≥ 480	477	478	475	537	449	451	451	493

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)	LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL				
		2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17	
2016-17) Average ACT Scores	Reading									
	Writing	478	478	473		447	443	443		
	Math	≥ 530	508	506	497	539	451	455	455	487
	Reading	≥ 20	21	21	21	N/A	20%	20%	20%	20.0
	English	≥ 20	20	20	21	N/A	19%	17%	18%	18.0
	Math	≥ 20	22	22	23	N/A	18%	19%	21%	20.0
	Science	≥ 20	21	21	21	N/A	741	19%	21%	20.0
Advanced Placement (AP) * K-8 Schools: Rates reflect your feeder high school.	AP Enrollment Rates* (# of student enrolled in at least one AP class/9-12 enrollment)	maintain or increase	3514 23.6%	3493 23.6%	3885 27.7%	4120 29.5%	19%	20%	23%	22.76%
	AP Test Takers (test takers/9-12 enrollment)	maintain or increase	3093 20.8%	3067 20.7%	3518 24.1%	3766 26.99%	18%	18%	21%	23.28%
	Total AP Exams	N/A	6339	6160	7009	7471	741	680	823	840
	AP Pass Rate* (exam scores 3, 4, 5)	maintain or improve	61.1%	61.4%	62.6%	64.19%	43%	36%	49.45%	50.12%
Other Data										

SCHOOL GOAL 3B: COLLEGE/CAREER SUCCESS	College and career entrance and completion rates will improve annually.
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DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)	LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL				
		2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17	
College Enrollment Rates (Fall enrollment)	Overall postsecondary enrollment	maintain or improve	71%	72%	71%	73%	62%	73%	65%	75%

SCHOOL GOAL 3B:

College and career entrance and completion rates will improve annually.

COLLEGE/CAREER SUCCESS

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)	LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL				
		2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17	
immediately after High School) K-8 Schools: Rates reflect your feeder high school.	At 4-Year College or University	maintain or improve	30%	30%	29%	30%	25%	27%	23%	31%
	At 2-Year College or University	maintain or improve	41%	42%	42%	44%	37%	46%	43%	44%
Persistence Rate (Freshman to Sophomore Persistence) K-8 Schools: Rates reflect your feeder high school.	Overall	maintain or improve	89% (2012)	88% (2013)	89% (2014)	89%	83%	83%	85%	83%
	At 4-Year College or University	maintain or improve	98% (2012)	97% (2013)	96% (2014)	97%	97%	96%	92%	96%
	At 2-Year College or University	maintain or improve	83% (2012)	83% (2013)	85% (2014)	85%	75%	76%	80%	76%
Future Educational Goals Annual Survey (Grades 3-12)	4-Year or Advanced Degree	maintain or improve	N/A	84%	83%	82%	N/A	0.09	89.05%	84.01%
	2-Year	N/A	N/A	6%	7%	7%	N/A	0.83	6.02%	8.58%
CTE Pathways			137	140	244	333			19	33
Industry Certification			N/A	N/A	N/A	664				17
Articulation			447	478	496	1072			75	165
Internship/Work-Based Learning experience			N/A	N/A	N/A	12				5
Alumni Groups: Surveys & Focus Groups										
Other Data Note: Student tracker data not yet available										

GOAL 3 Data Review

As you review your Goal 3 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
<p>Highlight Strengths: Which data reflected strengths for your school?</p>	<p>The number of students taking AP classes continues to be high. More students are taking AP courses and more courses are being available to students. In the last few years, three new AP courses have been added to the master schedule. We also noticed that the passing rate has also grown in the past couple of years. The A-G rate is very high especially when compared to state averages. The Hispanic A-G rate is higher than the state average A-G rate.</p>
<p>Which prior year action steps have contributed to these areas of strength?</p>	<p>AP Potential to identify students for the AP program, and AP bootcamps hosted by AP teachers in the months prior to the AP exam and Summer AP bootcamps have supported our success in AP. In regards to A-G rate our counseling team and admin team continually review grades and provide credit recovery opportunities during the school year and summer time to keep as many students as possible eligible for college.</p>
<p>Highlight Areas for Growth: Which data reflected areas of growth needed for your school?</p>	<p>Although there has been an improvement in our A-G rates, we must continue to move forward and increase our numbers. Our AVID program is a great contributor to our improvements, as well as programs like APEX, credit recovery, transcript audits by counselors, and master schedule offerings. EAP college-ready rates need to improve for both English and Math and EAP conditionally ready rates need to improve for Math. SAT scores need to improve in both English and Math.</p>
<p>How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)</p>	<p>EAP is dependent on meeting or exceeding standards on the SBAC 11th grade test. SAT prep courses are available for juniors at a reduced rate, and free SAT prep is available to all and is promoted.</p>
<p>Other Key Findings: What does your overall data show regarding progress towards goals?</p>	<p>Post-secondary enrollment is another area where we must continue to improve. A push has to continue in helping our seniors apply and accept enrollment at 4-year Universities, has resulted in 31% of our Seniors beginning at the 4-year University. We feel that we must continue to support our college-going culture, College Boost, and Counselors to continue to guide students to the right plan for them – whether it's a 2-year or 4-year college.</p>

School Plan for Student Achievement Annual Evaluation

Pursuant to California Education Code Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans. The school must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

Section	Annual Evaluation Summary Description Use the guiding questions above and provide a summary response for each area of evaluation.
Plan Priorities	<ul style="list-style-type: none"> • Ensure all students are learning and using academic English • Provide students with extra academic and emotional support • Develop and system for planning for future success.
Plan Implementation	<ul style="list-style-type: none"> • All teachers have been trained in and using academic scaffolding strategies. • Teachers are being trained and using instructional technology in enhance daily instruction and student accountability. • Santiago is School Wide AVID and is recognized and one of the few schools to achieve site of distinction status. • Santiago seniors participate in college boost to ensure successful transition to college and career.
Strategies and Activities	<ul style="list-style-type: none"> • Monthly during faculty meetings all staff participate in professional development and activities to reinforce areas in need of attention. • Monthly the admin team meets with office and department leaders to discuss data and current trends to give guidance to initiatives and systems. Adjustments are made to best serve students current needs.
Involvement/ Governance	<ul style="list-style-type: none"> • The SSC meets monthly to review data and sections of the SPSA. During those meetings suggestions and changes are made. • Quarterly ELAC meets independently or with the SSC to provide input and advice.
Outcomes	-Overall student data is trending in a positive direction. Student attendance is still recognized as an area of need. We will continue to use and refine the systems we have established using the continual improvement cycle.

California Education Code Section 64001(g): Form G

Section A: Planned Improvements in Student Performance

Goal One | ACADEMIC SKILLS

ALL LEARNERS WILL DEVELOP THE ACADEMIC SKILLS NECESSARY FOR CONTINUAL INDIVIDUAL GROWTH TOWARDS MASTERY OF STANDARDS.

**SCHOOL GOAL 1A:
ACADEMIC CONTENT**

Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.

WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1	Effective Instruction and CA State Standards: Implement an effective instructional delivery model, instructional strategies, resources, and classroom routines to support all students toward meeting academic goals. This includes the implementation of textbook and curriculum materials aligned to the California state standards. Build capacity in teachers through leadership and collaboration.	2017-2019 On-going analysis and support throughout the school year.	All Faculty, Administration, Department Chairs, TOSA, Peer Coaches	Subs for release time Teacher Hourly Professional Development/Conference Fees	2,874	
1a	Instructional Delivery -All staff will continue to implement the K-12 Effective Instruction - GRR Framework (I Do, We Do, You Do) to provide high quality instruction and support student learning (teacher/student/content).	2017-2019 On-going analysis and support throughout the school year.	All Faculty, Administration, Department Chairs, TOSA, Peer Coaches	Subs for release time Teacher Hourly Professional Development/Conference Fees	5000	10000
1b	Deliver consistently rigorous lessons that	2017-2019	All Faculty,			

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	engage students in using ExAL/WICOR to access complex text and demonstrate knowledge of the context.	On-going analysis and support throughout the school year.	Administration, Department Chairs, Site Liaison Team, TOSA, Peer Coaches			
1c	Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success. Action Steps 1. Provide site training in instructional technology in regards to SAMR 2. Train teachers in development of higher level questions 3. Teachers will participate in co-planning activities refining best practices 4. Departments will share and demonstrate best practices at department meetings 5. Teachers will continue to participate in peer classroom observations 6. Monthly staff meetings will include professional development in the areas of Critical Area for Follow-Up	2017-2019 On-going analysis and support throughout the school year. <ul style="list-style-type: none"> Professional development will be provided schoolwide through faculty meetings and focused course teams. 	All Faculty, Administration, Department Chairs, TOSA, Peer Coaches	Subs for release time Teacher Hourly Professional Development/Conference Fees	5000	10000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
2	Professional Development: Maintain a strong program of professional development to support instruction leading to increased student achievement. Provide targeted support to teachers in best instructional practices to support all students, including targeted populations (educationally disadvantaged youth).	2017-2019 On-going analysis and support throughout the school year..	Administration TOSA/Teachers, Counselors	Staff Development set-aside (TI)	13000	10000
2a	Faculty members will participate in weekly collaboration. Collaboration will be focused on supporting student learning through the PLC process. Teams will: 1. Set norms 2. Determine essential standards/skills 3. Co-plan lessons using ExAL/WICOR to increase student use of academic language 4. Determine common assessments for essential standards 5. Participate in data analysis to inform their instruction and provide intervention for struggling students, and enrichment for all other students	2017-2019 On-going analysis and support throughout the school year..	All Faculty, Administration, Department Chairs, TOSA, Peer Coaches	Subs for release time Teacher hourly Professional Development form external experts Conference Fees	10000	5000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
2b	<p>PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.</p> <p>Action Steps</p> <ol style="list-style-type: none"> 1. PLC training for teacher leaders 2. Progress will be measured by completion of PLC team outcome documents 3. Plan how many and what type of common assessments 4. Train teachers in protocols for summative/formative common assessment analysis 4. Training in tools for data disaggregation (Illuminate, Goobric, google forms, etc...) 	<p>2017-2019</p> <p>On-going analysis and support throughout the school year..</p>	<p>All Faculty, Administration, Department Chairs, TOSA, Peer Coaches</p>	<p>Subs for release time Teacher Hourly Professional Development/Conference Fees</p>	10000	5000
2c	<p>Staff explores, develops, and implements systematic intervention for students during the regular school day to support and</p>	<p>2017-2019</p> <p>On-going analysis and support throughout the school year.</p>	<p>Administration TOSA/Teachers, Counselors</p>	<p>Subs for release time Teacher hourly Professional</p>	7000	

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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	<p>improve student achievement.</p> <p>Action Steps</p> <ol style="list-style-type: none"> 1. Identify and form teacher/staff intervention task force 2. SHS Teachers identify multiple models of embedded intervention periods 3. Pilot, where possible, intervention strategies using course alike PLC teachers teaching the same course at the same period 4. Teachers develop intervention plan for intervention at Santiago. 5. Faculty votes on adoption of tutorial period schedule 			<p>Development form external experts</p> <p>Conference Fees</p>		
2d	Designated staff will supervise and provide support and tutoring during extended hours in the Library Media Center	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors			
2e	In order for students to remain A-G and graduation eligible SHS will provide Interventions and Academic Supports. Staff will analyze data (such as Benchmark Exams, grades, subgroups, publisher	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors			

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	embedded tests, and other reports) in order to develop and implement intervention programs and to target specific curricular and behavioral deficiencies. (Credit Recovery, Summer School, APEX)					
2f	Students will be targeted by our supplemental counselor and assistant principals for progress monitoring, accountability, and academic support.	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors			
3	Extended Learning/Tutoring: Provide intervention opportunities for students performing below grade-level standards. Provide extended learning opportunities for intervention, including opportunities for tutoring to support students at all achievement levels [improved/increased services for targeted populations (educationally disadvantaged youth)].	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs for release time Teacher hourly Professional Development form external experts Conference Fees		
3a	Program Title or Focus: Santiago School-Wide Tier 2 PBIS Academic Support		Administration TOSA/Teachers, Counselors	Staffing: Teachers AVID Tutors Instructional Aids	87000	5000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	<p>Brief Description: Santiago teachers staff the school library with the assistance of peer tutors to support all students. Students check in with staff and use the resources available to support their success.</p> <p>Estimated # students served: 60-80 daily M-F</p>			<p>Counselors</p> <p>Materials/Supplies: Chromebooks Computers Printers Notebooks Paper Pencils/Pens Post-Its</p>		
3b	<p>Program Title or Focus: After School Program(ASP)</p> <p>Brief Description: The SPED department staffs a tutorial room 2x a week to provide a smaller setting of academic support of all students.</p> <p>Estimated # students served: 20 students weekly</p>		Administration TOSA/Teachers, Counselors	<p>Staffing: Teachers AVID Tutors Instructional Aids Counselors</p> <p>Materials/Supplies: Chromebooks Computers Printers</p>	20000	5000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
				Notebooks Paper Pencils/Pens Post-Its		
3c	<p>Program Title or Focus: AP Summer Enrichment and Bootcamps</p> <p>Brief Description: AP summer enrichment and bootcamps provides all students taking AP classes the extra academic support necessary to be successful. During the summer teachers support students with preteaching and fundamental skill building ensuring they are prepared for the first day of AP class. During the school year they meet regularly to dig deeper into the content and provide extra support.</p> <p>Estimated # students served: 500</p>	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	<p>Staffing: Teachers</p> <p>Materials/Supplies: Chromebooks Computers Printers Notebooks Paper Pencils/Pens Post-Its</p>	20000	5000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
3d	<p>Program Title or Focus: Credit Recovery</p> <p>Brief Description: In order for students to remain A-G and graduation eligible SHS will provide Interventions and Academic Supports. Staff will analyze data (such as Benchmark Exams, grades, subgroups, publisher embedded tests, and other reports) in order to develop and implement intervention programs and to target specific curricular and behavioral deficiencies. (Credit Recovery, Summer School, APEX)</p> <p>Estimated # students served: 60 weekly</p>	<p>2017-2019 On-going analysis and support throughout the school year.</p>	<p>Administration TOSA/Teachers, Counselors</p>	<p>Staffing: Teachers Counselors Admin</p> <p>Materials/Supplies: Chromebooks Computers Printers Notebooks Paper Pencils/Pens Post-Its</p>	25000	5000
3e	<p>Program Title or Focus: Fine Art Enrichment(Visual and performing arts)</p>	<p>2017-2019 On-going analysis and support</p>	<p>Administration TOSA/Teachers, Counselors</p>	<p>Staffing: Teachers Counselors</p>		25000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	<p>Brief Description: All students have the opportunity participate in arts enrichment activities. Hands on experience with expert instruction.</p> <p>Estimated # students served: 25 weekly</p>	throughout the school year.		<p>Admin</p> <p>Materials/Supplies: Chromebooks Computers Printers Notebooks Paper Pencils/Pens Post-Its</p>		
3f	<p>Program Title or Focus: PLC team learning support</p> <p>Brief Description: PLC teams offer focused support to address student needs from recent assessments</p> <p>Estimated # students served: 100</p>	<p>2017-2019 On-going analysis and support throughout the school year.</p>	Administration TOSA/Teachers, Counselors	<p>Staffing: Teachers Counselors Admin</p> <p>Materials/Supplies: Chromebooks Computers Printers Notebooks</p>	15000	5000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
				Paper Pencils/Pens Post-Its		
3g	<p>Program Title or Focus: Tier 3 Academic Support</p> <p>Brief Description: Students who have D's and F's in their active grade book are required to stay after school for academic support.</p> <p>Estimated # students served: Last year we averaged 80-120 students each week.</p> <p>The program is staffed with two administrators, supplemental counselor, and 4 core teachers. Math, Science, English, and Social Science.</p>	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	<p>Staffing: Administrators Supplemental Counselor Teachers</p> <p>Materials/Supplies: Chromebooks Computers Printers Notebooks Paper Pencils/Pens Post-Its</p>	23000	
4	Materials/Supplies:	2017-2019	Administration	Technology Hardware	315469.6	59716

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

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2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	Support instruction with supply purchases and resources for classroom needs in all content areas. (Site-LCFF funds can support all content areas for improved/increased services for targeted populations (educationally disadvantaged youth).)	On-going analysis and support throughout the school year.	TOSA/Teachers, Counselors, School Site Council	and Software to support school based implementation of 21st century classrooms. Items listed on LCFF and Site Council Budgets.		
5	Instructional Support for Students: Provide instructional support personnel to support student needs and student achievement in the classroom, particularly for increased/improved services to targeted populations (educationally disadvantaged youth).	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	3% Contingency set-aside (TI)	11,835	15178
6	Assessment and Data Analysis: Use multiple types of assessments to measure achievement and use data to inform instruction.	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies Career tracking and development software School Testing Cleark		15551

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
7	Coordinated Services: Provide supplementary services for foster youth and homeless youth. Coordinate services with district office resources for specific actions and services based to support specific needs	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies		
TOTAL BUDGET PLANNING					380,178.60	130,445

SCHOOL GOAL 1B: ACADEMIC ENGLISH	English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND	PERSON RESPONSIBLE	BUDGETED	FUNDING SOURCE
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		TARGET DATES		EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
1	Support for English Learners (EL) - English Language Development: Provide English Learners with an English language development program designed to meet their instructional needs. Ensure that English learners acquire full proficiency in English as rapidly and effectively as possible to attain parity with native speakers of English and achieve the same rigorous standards that are expected of all native speakers of English. Implement the Board Approved Plan to support English Learners and the preservation of heritage language.	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies		20000
1a	1 - Analyze, interpret, and use data to gather informative information on EL's which includes CST, CELDT & AMAO(Annual Measurable Achievement Objectives), Benchmark exams, surveys 2 – Utilize the Academic Performance Survey (instructional program, leadership training, PD, monitoring, ongoing assistance, lesson planning, fiscal support). 3 - Support and services for EL's 4 – Attend EL Training and Initiatives 5 – Become familiar with “tools” for supporting EL's (pacing and addendums) 6 - Participate in training on reclassification procedures for GGUSD. 7 - Staff will embed writing strategies in content areas and provide explicit feedback to students –mastery of standard English (district rubric).	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies	5000	
1b	All staff will be trained in strategies to support the acquisition of academic language. Strategies will include: WICOR, ExAL, Systematic ELD, Constructing Meaning, Thinking Maps, and a variety of CFU strategies. .	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies	5000	10000
2	Support for Reclassified English Proficient Students Maintain progress monitoring of RFEP students for a minimum of two years after students are reclassified.	2017-2019 On-going analysis and support throughout	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional		10000

SCHOOL GOAL 1B: ACADEMIC ENGLISH	English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	Provide guidance and protocols for teachers to report progress.	the school year.		Development Materials and Supplies		
3	Writing Strategies: Support EL and RFEP students through the use of instructional strategies within the effective instruction framework. Train teachers on the unique implications of supporting EL and RFEP students and the continued development of academic vocabulary and expressive language, both oral and written fluency and automaticity.	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies		5000
TOTAL BUDGET PLANNING					10,000	45,000

SCHOOL GOAL 1C: SCHOLARLY HABITS	Students will demonstrate continued growth in scholarly habits that allow them to control and monitor their own learning for improved academic outcomes.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1	Self-Regulatory Programs: Implement programs focused on building self-regulatory skills/ self-management skills, including study skills, goal-setting, time management, note-taking, regulation and monitoring of learning strategies.	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies		50000
1a	We will maintain current self-regulatory programs of AVID, Forward, and Resource center, and embed self-regulatory strategies school-wide.	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies	50000	30000
2	Technology: Increase access and availability of technology (computers and technology tools), including the integration of instructional technology into the classroom and training. Implement the key actions included within the District Technology Plan.	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies	20000	40000
3	Library Media Center: Upgrade or maintain libraries services and increase access to the library both during the school day and beyond school day. Library support services include use of computer labs and support staff. Enrich the library program through the purchase of supplemental materials and supplies.	2017-2019 On-going analysis and support throughout the school year.	Administration TOSA/Teachers, Counselors	Subs release time Teacher Hourly Professional Development Materials and Supplies		15000

SCHOOL GOAL 1C: SCHOLARLY HABITS	Students will demonstrate continued growth in scholarly habits that allow them to control and monitor their own learning for improved academic outcomes.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

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2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
				TOTAL BUDGET PLANNING	70,000	135,000

Goal Two | PERSONAL SKILLS

ALL LEARNERS WILL DEVELOP THE PERSONAL SKILLS NECESSARY TO ACHIEVE ACADEMIC AND SOCIAL GOALS.

SCHOOL GOAL 2A: MOTIVATION		Students will demonstrate continued growth in their attitude towards learning.				
WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.						
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1	Practices that Build Motivation: Encourage a growth mindset in which students pursue academic challenges, believe in their ability to improve over time, and work hard to achieve their goals. Build practices that support student motivation in classrooms and schools, with a specific focus on growth mindset, high expectations, and self-talk.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies		10000
1a	Implementation of PBIS through the "CAVS are.. " student engagement program.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies		10000
2	Incentives: Use recognition, awards, and incentives. Student incentives must be reasonable, nominal, and educationally-related.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Educationally based incentives	5000	5000
3	Secondary Credit Recovery: Maintain and increase programs that support the goal for all students to graduate from high school. Provide multiple opportunities for high school credit recovery (repeating courses in which a grade of "F" was initially earned).	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies	11000	6800

SCHOOL GOAL 2A:	Students will demonstrate continued growth in their attitude towards learning.
MOTIVATION	

WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
4	<p>Attendance: Expand/Refine programs that target attendance and truancy issues. Review data to identify needs and implement programs and strengthen partnerships that support attendance rates. Utilize and adhere to the SARB process to provide early intervention for at-risk students. Promote attendance through parent notification of policy and procedures.</p>	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration, Attendance office staff, TOSA/Teachers, Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies		4000
4a	<p>Students who have habitual tardies and/or truanancies are referred to SARB/TRC.</p> <ul style="list-style-type: none"> Benchmark 9-12 sites to replicate effective attendance and truancy practices Plan to be developed to address the tardy issue Assembly schedules to be reviewed to ensure adequate accommodations and supervision 	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration, Attendance office staff, TOSA/Teachers, Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies		1000
4b	<p>Students who have habitual tardies and/or truanancies</p> <ul style="list-style-type: none"> Each tardy equals a detention 5 unserved detentions equal a Saturday School Continual tardies will progress into the ASC (Alternative Suspension Class) and a parent meetings Still continued progresses into a suspension <p>Truanancies</p> <ul style="list-style-type: none"> Home Visits Saturday School Phone calls home to parents 	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration, Attendance office staff, TOSA/Teachers, Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies		1000

SCHOOL GOAL 2A: MOTIVATION		Students will demonstrate continued growth in their attitude towards learning.				
WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.						
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	<ul style="list-style-type: none"> SARB Process Parent meetings ASC Positive Interventions <ul style="list-style-type: none"> Cavs Are Fast Passes during 1st period every Friday Working on more attendance competitions for next year 					
TOTAL BUDGET PLANNING					16,000	37,800

SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING		Students will demonstrate continued growth in their attitude towards themselves and others.				
WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.						
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1	Support Services/Counseling/Mental Health: Maintain programs to support the well-being of students and families and ensure that schools are safe places. Provide clinical counseling services and socioemotional supports for students, including support through school-based counseling service providers. Support objectives related to the coordination of mental health services and train staff in the Youth Mental Health First Aid (YMHFA) training	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies	16952	

SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING	Students will demonstrate continued growth in their attitude towards themselves and others.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	program.					
1a	Supplemental counselor is provided to support academic and social emotional needs of students.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies		30000
2	School Connectedness: Provide more opportunities and increased access for students to be involved and engaged in school at all levels (clubs, sports, programs, school activities, etc.)	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors			
2a	Career focused clubs and partnerships.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies		5000
2b	College and career focused field tips available to all students.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies	5000	10000
3	Anti-Bullying/Internet Safety: Develop strong bullying/cyberbullying prevention	2017-2019 On-going analysis,	Administration TOSA/Teachers			

SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING	Students will demonstrate continued growth in their attitude towards themselves and others.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	programs across the district at all levels educate all stakeholders, including proactive programs.	refinement, and support throughout the school year.	Counselors			
3a	Student support will include: Assemblies Teacher led activities PBIS implementation Outside agency support Other Programs	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies	3500	3500
4	Substance Abuse Prevention/Asset Development: Address risks associated with substance abuse through prevention programs. Resources include the district-adopted substance abuse prevention programs and partnerships with community agencies.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors			
4a	Red Ribbon Week PBIS Information Assemblies Student Activities Group Counseling/Mindfulness FNL	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors	Interventions and training. Professional Development Teacher hourly Materials and Supplies	6000	5000
TOTAL BUDGET PLANNING					31,452	53,500

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Need: Identify and implement appropriate support for all students with an emphasis on targeting sub groups that are under performing. (EL students and students with special needs)

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1	Welcoming Climate: Building Relationships with students, parents, and staff: Create caring and motivating schools that welcome diversity and respect all staff, parents, and students. Encourage events/activities that celebrate different cultures.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		5000
1a	Designated staff provides informal meeting in English, Spanish, and Vietnamese on the following topics: AVID Parent Meetings, College Information Night, CAHSEE, PSAT Scores, A-G Requirements, Financial Aid/Scholarships, Re-Classification, 40 Dev. Assets, Back-To-School Night, and Open House, 10 Commandments, Boys Town, Parent Project, Latino Family Literacy	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		1000
1b	Designated staff will use media available to maintain a seamless line of communication with parents, students and the community regarding school academics activities, opportunities, etc. (School Messenger, Flyers, Newsletters, Marquee.)	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		1000
1c	Community Liaisons will make personal phone calls to invite parents to participate in parent education offerings, activities, special events, etc.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly		1000

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.
WASC Critical Learner Need: Identify and implement appropriate support for all students with an emphasis on targeting sub groups that are under performing. (EL students and students with special needs)

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
				Materials and Supplies		
1d	Parent graduation from designated parent education events as culminating activity.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		1000
1e	School to work with booster groups and alumni association to fund raise for scholarships.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		500
1f	Parent training on parent portal	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		500
2	Parent Community Outreach: Ensure that parents/guardians are provided multiple	2017-2019 On-going analysis,	Administration TOSA/Teachers	Parent Education set-aside (TI)	3,945	7000

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	opportunities to increase involvement and engagement in student learning through a strong home-school-community partnership,. Outreach services facilitate parent involvement and parent education programs. Interpretation/translation services, childcare, and transportation are provided when necessary.	refinement, and support throughout the school year.	Counselors Classified Personnel			
2a	School administration will work in conjunction with district Parent and Community Outreach office to host additional meetings on campus. Topics may include but are not limited to: Internet Safety, Drug Awareness, Career Explorations, Risky Behavior, Academic Excellence, Scholarship applications.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel			
2b	Parents will participate in Parent Project counseling specifically designed for parents of very challenging youth. Program is sponsored by our Garden Grove Boys and Girls Club.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies	2500	2500
2c	Parents will participate Boys Town program to strengthen family relationships.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel			

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.
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WASC Critical Learner Need: Identify and implement appropriate support for all students with an emphasis on targeting sub groups that are under performing. (EL students and students with special needs)

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
2d	10 Educational Commandments: Training will be offered for the purpose of implementing the program at the school site. <ul style="list-style-type: none"> Teams may be created at the school site to provide parents with the opportunity to meet a variety of staff members who may offer multiple perspectives. Training will be offered for parents and staff to incorporate parents into the school-team model. 	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		2000
2e	40 Developmental Assets - <ul style="list-style-type: none"> Training will be offered for the purpose of implementing the program at the school site. Determine how the 40 Developmental Assets program will be coordinated with existing parent education programs, such as 10 Education Commandments. Promote the new parent program and begin implementation during the school year. 	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		2000
2f	Community Outreach Meetings <ul style="list-style-type: none"> Parents and staff will attend meetings based on parent-driven topics of interest. 	2017-2019 On-going analysis, refinement, and	Administration TOSA/Teachers Counselors	Interventions and training. Professional		500

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.
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WASC Critical Learner Need: Identify and implement appropriate support for all students with an emphasis on targeting sub groups that are under performing. (EL students and students with special needs)

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	<ul style="list-style-type: none"> Parents and staff will share the information with their principal, staff, and other parents. Schools may host site based Community Outreach Meetings, modeled after the district Community Outreach Meetings. 	support throughout the school year.	Classified Personnel	Development Teacher hourly Staff Hourly Materials and Supplies		
2g	Boys and Girls Club Partnership <ul style="list-style-type: none"> Students attend the Boys and Girls Club after school program and receive homework assistance on a daily basis, as well as participate in enrichment programs. The principal will collaborate with the site coordinator to align the after school program with the regular school day. Parents are invited to quarterly family night events. Funding provided by the After School Education and Safety (ASES) grant and district in-kind support. Development of a Parent Project Cohort at SHS. 	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		500
3	Home-School Communication: Keep all stakeholders engaged and informed and implement communication guidelines to facilitate internal and external communication processes. All	2017-2019 On-going analysis, refinement, and support throughout	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development	1725	5000

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	staff check email twice daily and respond before the end of the following business day. Regularly communicate with parents.	the school year.		Teacher hourly Staff Hourly Materials and Supplies		
3a	School will regularly communicate through a variety of methods including: mail, Email, Parent Portal(Grades) School Messenger, School Website, Social Media(Instagram), and weekly digital newsletter.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration TOSA/Teachers Counselors Classified Personnel	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies	6300	6300
4	Facilities Maintenance: Ensure that schools and other district facilities are clean and well-maintained. (Site-LCFF)	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies	2582	600
4a	Monthly campus walk-through meetings with Plant Manager to discuss and organize upkeep.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration			
4b	Monthly campus safety inspection and documentation completed and filed.	2017-2019 On-going analysis,	Administration			

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
		refinement, and support throughout the school year.				
4c	Room cleanliness inspections performed by evening custodial lead.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration			
5	Campus Safety: Ensure campus safety via ongoing analysis and adjustment of safety protocols. Maintain a strong collaborative relationship with local law enforcement and community-based agencies, including regular meetings of the Safety Partnership Committee to discuss topics related to health, safety, and wellness. The school has a Comprehensive School Safety Plan on file, which encompasses Goal 2B, Goal 2C, and the Emergency Operations Plan.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Teachers Counselors Classified Staff	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		10000
5a	Five campus safety assistants have overlapping schedules that begin at 7:30 am and end at 4:30 pm.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Teachers Counselors Classified Staff	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.
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#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
5b	Santiago has a School Resource Officer assigned to our campus	2017-2019 On-going analysis, refinement, and support throughout the school year.				
6	Discipline & Rules: Review the implementation of consistent discipline procedures, systems of positive behavior intervention programs, and systems of support for students identified through early warning indicators.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Teachers Counselors Classified Staff	Interventions and training. Professional Development Teacher hourly Staff Hourly Materials and Supplies		
7	Partnerships: Maintain partnership with community agencies and support providers for the benefit of collective impact to support the needs of students in the Garden Grove Unified School District.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Teachers Counselors Classified Staff			
8	Training for All Staff: Provide on-site coaching, support, and training opportunities for all employees (including administrators, certificated, and classified employees). Evaluate needs, survey staff, and plan for professional development that serves to increase employee skills and overall professional capital.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Teachers Counselors Classified Staff			
TOTAL BUDGET PLANNING					17,052	56,400

Goal Three | LIFELONG SUCCESS

ALL LEARNERS WILL BE PREPARED FOR LIFELONG SUCCESS IN THEIR INTENDED CAREER PATHS.

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.
WASC Critical Learner Needs:

1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1	College/Career Events: Maintain a focus on a college-going culture in all grades K-12, and expose students to various college and career options/pathways.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Confernece fees Substitute teachers for release time Career and college guidance software		5000
1a	Staff promotes field-trips to universities	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for	22253	12000

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
				program support Conference fees Substitute teachers for release time		
1b	Guests speakers promote college going opportunities through yearly assemblies/meetings	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			
1c	Maintain AVID National Demonstration site status. AVID personnel (Kuberski, DuFault, Kennedy) will attend AVID National Convention yearly as financially feasible. Host demo visits as requested.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time	25000	10000

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.
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2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1d	Develop pathways for 4 year and 2 year colleges and universities with an emphasis on career success.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time Career and college guidance software		5000
2	Student Mentoring: Implement student mentoring programs to support college/career readiness goals and District Goals 1C, 2A, 2B, and 2C.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time	2000	

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.
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2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
2a	All middle school AVID Excel 7-8 students are transitioned into AVID 9	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			
2b	CAVS Crew develops positive relationships between current students and incoming 9th grade students.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time	3000	2000
2c	USC College Focus Counselor meets with all 11th and 12th grade students to develop action plan for after college.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support		1000

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.
WASC Critical Learner Needs:
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2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
				Conference fees Substitute teachers for release time		
2d	A school wide student mentoring program will be established. <ul style="list-style-type: none"> Specific students will be mentored by school employees based on identified need. 	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time	1000	1000
3	<i>(Secondary Focus)</i> College/Career Ready Students and a-g Focus: Maintain a goal for all students to complete a-g subject requirements (courses required for minimum eligibility to enroll in a four year university). Students will be placed in appropriate courses based on their needs/abilities and will be provided open access to honors and AP courses.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.
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1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
3a	Counselors use district placement recommendations and placement matrix.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			
3b	All students meet individually with their counselor and/or AVID teacher to develop their 4-year plan. A school-wide student goal setting document is used, and revised annually. <ul style="list-style-type: none"> Components will include data review, individual goal setting aligned with district goals, and recognition of student progress. 	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			
4	(Secondary Focus) Course Rigor and Advanced Placement (AP) Ensure equitable and open access to Advanced Placement courses, including the consideration of AP Potential for course placement. Identify and schedule the type of AP courses to best meet needs and abilities of students and place them in the master schedule.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees		1000

**SCHOOL GOAL 3A:
COLLEGE/CAREER
READINESS**

District-wide data that are predictive of success after high school will improve annually.

WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

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2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
				Substitute teachers for release time		
4a	Teachers attending AP specific training	2017-2019 On-going analysis, refinement, and support throughout the school year	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time	3000	5000
4b	Develop AP intervention and support plan to increase AP success.	2017-2019 On-going analysis, refinement, and support throughout the school year	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time	15000	9000

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.
WASC Critical Learner Needs:
1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
5	<i>(Secondary Focus)</i> College Entrance and Readiness: Facilitate preparation for college entrance exams, including availability for students to take the PSAT in 10th and 11th grade. Offer SAT Preparation courses to all 11th grade students (at a reduced rate) and promote free online SAT preparation.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time		2000
5a	All students have the opportunity to take the PSAT <ul style="list-style-type: none"> • Selected 9th grade students • All 10th grade students • All 11th grade students 	2017-2019 On-going analysis, refinement, and support throughout the school year	Administration Counselors Teachers Classified Staff Parents	Materials and supplies for school based programs Teacher hourly for program support Classified hourly for program support Conference fees Substitute teachers for release time	3000	3000

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
				TOTAL BUDGET PLANNING	74,253	56,000

SCHOOL GOAL 3B: COLLEGE/CAREER SUCCESS	College and career entrance and completion rates will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.

WASC Critical Learner Needs:

1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1	Student Tracker: Use the Student Tracker for High Schools service through the National Student Clearinghouse to monitor our graduates.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			

SCHOOL GOAL 3B: COLLEGE/CAREER SUCCESS	College and career entrance and completion rates will improve annually.
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WASC School Wide Learner Outcomes: Successful, Civic-minded, Critical Thinkers.
WASC Critical Learner Needs:
1. PLC teams continue to build the number of common assessments created, administered, and analyzed to guide instructional practices and improve student learning.
2. Staff continue schoolwide implementation of instructional practices to grow along the continuum of the SAMR model to increase critical thinking, DOK, and student success.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
2	College Career Pathways/Options: Provide opportunities for student to be exposed to various college and career options. Making connections for students through hands-on learning and real world application. Continue to build and develop college/university partnerships and programs to support college readiness and college-going culture.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			
3	Alumni Engagement: Provide opportunities for alumni engagement and alumni outreach.	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			
3a	Santiago Alumni support our students through a variety of activities: <ul style="list-style-type: none"> • Annual Alumni Picnic • Fundraising at school activities • Alumni scholarships • Alumni department grants • Alumni Athletic Events 	2017-2019 On-going analysis, refinement, and support throughout the school year.	Administration Counselors Teachers Classified Staff Parents			
				TOTAL BUDGET PLANNING		

Summary of Expenditures

SCHOOL GOAL 1A	
TITLE I	380,178.60
SITE-LCFF	130,445
Total	510,623.60

SCHOOL GOAL 1B	
TITLE I	10,000
SITE-LCFF	45,000
Total	55,000

SCHOOL GOAL 1C	
TITLE I	70,000
SITE-LCFF	135,000
Total	205,000

SCHOOL GOAL 2A	
TITLE I	16,000
SITE-LCFF	37,800
Total	53,800

SCHOOL GOAL 2B	
TITLE I	31,452
SITE-LCFF	53,500
Total	84,952

SCHOOL GOAL 2C	
TITLE I	17,052
SITE-LCFF	56,400
Total	73,452

SCHOOL GOAL 3A	
TITLE I	74,253
SITE-LCFF	56,000
Total	130,253

SCHOOL GOAL 3B	
TITLE I	
SITE-LCFF	
Total	

Total Allocation	
TITLE I	598935.6 Includes Extended Day Allocation of \$93198
SITE-LCFF	514,145

Total Expenditures	
TITLE I	598,935.60
SITE-LCFF	514,145

Balance	
TITLE I	0
SITE-LCFF	0



School Parental Involvement Policy: 2018-19

Involvement of Parents in the Title I Program & Building Capacity for Involvement

Our school engages parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. The state identified twelve requirements, which have been organized into six categories based on the framework of six types of parental involvement: parenting, communicating, volunteering, learning at home, decision making, and collaborating with the community. To help reach these goals, and involve parents in the Title I program at our school, the following practices have been established:

PARENTING: Help all families establish home environments to support children as students.
<ol style="list-style-type: none"> 1. Our school convenes an annual meeting to inform parents of Title I students about Title I requirements and about the right of parents to be involved in the Title I program. Our school provides parents of Title I students with timely information about Title I programs. 2. Our school offers a flexible number of meetings for Title I parents, such as meetings in the morning or evening, including multiple opportunities for parent education programs.
<p>The school provides parents with information about the school’s participation in and the requirements of programs such as, Title I, English Learners (EL), Special Education, Gifted and Talented Education, and the LEA plan. The school organizes opportunities for parents to be involved throughout the school year. Information regarding the school’s programs and their rights to be involved will be distributed to parents at the beginning of the school year. The school will schedule ongoing parent meetings to disseminate information regarding Title I and other school programs.</p> <ul style="list-style-type: none"> • The schedule of parent meetings and parent education opportunities are disseminated to parent through electronic messaging, school website, newsletters, School Messenger, etc. • A calendar of parent meetings and events is distributed to families. A copy is available in the school office (or describe where this information is available, such as the school website) • Parent meetings include: <p>10 Educational Commandments for Parents</p> <p>Friday morning classes in Spanish Dates Listed on Website</p> <p>Friday evening classes in Spanish Dates Listed on Website</p>

Thursday evening classes in Vietnamese Dates Listed on Website

The 40 Developmental Assets Dates Listed on School Website

Latino Family Literacy Project Dates Listed on School Website

The Parent Project Dates Listed on School Website

COMMUNICATING: Design effective forms of school-to-home and home-to-school communications about school programs and children's progress.

3. **Our school distributes information related to school and parent programs, meetings, and other activities to Title I parents in a format and language that the parents understand.**
4. **ACCESSIBILITY: The school provides opportunities for the participation of all Title I parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. Information and school reports are provided in a format and language that parents understand.**
5. **Our school has developed a written Title I parental involvement policy with input from Title I parents. It has distributed the policy to parents of Title I students. The policy describes the means for carrying out Title I parental involvement requirements [20 USC 6318 Section 1118(a)-(f) inclusive].**

Parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students, identify their home language and preferred correspondence language during school registration. For language needs exceeding 15% of the school population, information will be made available in those languages. All notices, flyers, newsletters, etc., are translated by either school staff or the translators at the ARC. School community liaisons are available to provide interpretation for parent meetings, parent conferences, and other activities at the school site.

- The school developed the policy with parent input gathered through surveys, parent meetings, School Site Council meetings, ELAC meetings...
- The school distributes the policy via the website, parent-teacher conferences, back-to-school night, back-to-school parent information packets. The policy is also available in the school office.
- The weekly principals' newsletter "This Week @ SHS"

VOLUNTEERING: Recruit and organize parent help and support.

6. **Our school provides support for parental involvement activities requested by Title I parents.**
7. **With the assistance of Title I parents, the school educates staff members about the value of parent contributions, and in how to work with parents as equal partners.**

Parents will be provided with information on how to become involved in school or district parent governance committees, parent organizations, parent education groups, or other parent volunteer opportunities.

- The annual parent survey provides parents an opportunity to provide input into parent involvement needs. These results from the survey are shared with staff and

parents, which help to guide the action planning process for the school site.

- The annual parent survey provides parents an opportunity to provide input into parent involvement needs. These results from the survey are shared with staff and parents, which help to guide the action planning process for the school site.
- Through staff meetings and professional development opportunities, teachers and other staff are educated about the value of parent contributions and how to work with parents as equal partners.
- Staff are to facilitate parent education programs, such as 10 Educational Commandments, 40 Developmental Assets, PESA, Parent School Tours, BTSN, Liaisons, etc...

LEARNING AT HOME: Provide information and ideas to families about how to help students at home with homework and other curriculum-related activities, decisions, and planning.

- 8. Our school provides parents of Title I students with an explanation of the curriculum used at the school, the assessments used to measure student progress, and the proficiency levels students are expected to meet.**
- 9. Our school provides Title I parents with assistance in understanding the State’s academic content standards, assessments, and how to monitor and improve the achievement of their children. Our school provides parents with materials and training to help them work with their children to improve their children's achievement.**

Teachers explain the curriculum and assessments used to measure student progress at Back-To-School Night and parent-teacher conferences. The principal will share additional information with parents during other parent meetings.

Parents at SHS receive information in a variety of easy access methods.

- Marquee Announcements to continue for parents to see what is available
- Principal’s Weekly Newsletter
- Banners and Signs in the Circle and at the front of the school
- Teacher/Parent communication via community liaisons
- Admin/Counselors Phone Calls and Meetings
- Parent nights to explain the Academic Content Standards and assessments
- Parent education opportunities, such as the 10 Educational Commandments, 40 Developmental Assets

DECISION MAKING: Include parents in school decisions, developing parent leaders and representatives.

- 10. If requested by parents of Title I students, the school provides opportunities for regular meetings that allow the parents to participate in decisions relating to the education of their children.**
- 11. Our school involves parents of Title I students in an organized, ongoing, and timely way, in the planning, review, and improvement of the school’s Title I programs and the Title I parental involvement policy.**

The review of the School Parental Involvement Policy is included as part of the annual review of the School Plan for Student Achievement (SPSA). The policy is updated periodically to meet changing needs of parents and the school. The school has a process in place for involving parents in planning and designing the school’s programs, the school may use that process if it includes adequate representation of parents of Title I children [20 USC 6318 Section 1118(c)(3)]. The district provides a timeline for

requirements related to Title I, parent involvement, SSC and ELAC topics to be discussed, as well as the process of reviewing and developing the SPSA, including this parental involvement policy.

- The school invites parents to participate on the School Site Council/ELAC and other parent committees. Parents are also involved in the development of the school plan and are given an opportunity to provide feedback into school actions through meetings and the annual parent survey.

COLLABORATING WITH THE COMMUNITY: Identify and integrate resources and services from the community to strengthen school programs, family practices, and student learning and development.

12. Our school coordinates and integrates the Title I parental involvement program with other programs, and conducts other activities, such as parent resource centers, to encourage and support parents in more fully participating in the education of their children.

The District's Parent and Community Outreach Department provides guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Parent and Community Outreach include:

- Providing professional development opportunities in parent education programs
- Serving as a link to parent and community resources
- Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites
- Coordinating parent education and community outreach meetings

Our school has designated staff and/or school-community liaisons that provide outreach to families, serve as a resources for parents, and collaborate with the community to support parents and families. The district and school have partnerships with community agencies to offer afterschool programs, counseling and mental health services, health and safety programs, and tutoring programs that serve to support student learning and development.

SCHOOL-PARENT COMPACT

Our school distributes to parents of Title I students a school-parent compact. The compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. It describes specific ways the school and families will partner to help children achieve the State's high academic standards. It addresses the following legally required items, as well as other items suggested by parents of Title I students.

- **The school's responsibility to provide high-quality curriculum and instruction**
- **The ways parents will be responsible for supporting their children's learning**
- **The importance of ongoing communication between parents and teachers through, at a minimum, annual parent-teacher conferences; frequent reports on student progress; access to staff; opportunities for parents to volunteer and participate in their child's class; and opportunities to observe classroom activities**

[Upload a copy of the compact to DTS.]

**SECTION C: FUNDING FOR TITLE I
SSC APPROVAL IS NOT REQUIRED
DISTRICT LEVEL FUNDING**

TITLE I	DIRECT CATEGORICAL SUPPORT SERVICES - DESCRIPTION OF SERVICES TO BE PROVIDED – APPROVAL NOT REQUIRED
	<p>Teachers on Special Assignment (TOSAs) provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include:</p> <ul style="list-style-type: none"> • Literacy development across the curriculum • Instructional strategies in mathematics • Language acquisition for English learners • Content area strategies • Intensive intervention • Scholarly habits and motivation
	<p>Parent and Community Outreach works as a division of the Office of K-12 Educational Services to provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Parent and Community Outreach include:</p> <ul style="list-style-type: none"> • Providing professional development opportunities in parent education programs • Serving as a link to parent and community resources • Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites • Coordinating parent education and community outreach meetings
	<p>Supplemental transportation to after-school program for at-risk students.</p>
	<p>Tutors are provided for the Advancement Via Individual Determination (AVID) program in grades 7-12.</p>

TITLE I	INDIRECT SUPPORT FROM CATEGORICAL CENTRALIZED SERVICES - DESCRIPTION OF SERVICES TO BE PROVIDED- APPROVAL NOT REQUIRED
	<p>Centralized services include the coordination of overall state and federally funded programs, articulation between schools, district, county, and assistance in the following:</p> <ul style="list-style-type: none"> • Developing and monitoring the school budget and preparing financial reports; • Monitoring the implementation of state and federally funded programs; • Training and guiding of School Site Councils (SSC) and school staffs in the development and writing of the school plan; • Coordinating staff development in areas of emphasis and serving as a resource in additional areas. • Indirect costs at state approved rate, other centralized services costs such as printing, maintenance, other services.
	<p>Evaluation services are provided for the collection of test data and the completion of evaluation reports for local schools, district, and state. Other services can include training for school site councils and school staffs in the areas of research design, tests, measurements, and evaluation techniques. In addition, guidelines and assistance are provided to the schools to meet the District’s evaluation requirements. Evaluation summaries are presented to the Board of Education and are available at each school.</p>

SECTION C: OVERVIEW OF CATEGORICAL SERVICES

DIRECT SERVICES (K-12)

- Teachers on Special Assignment (TOSAs) provide guidance in (1) The planning process, (2) The review process, and (3) Writing the needs assessment. They meet with the Leadership Team, staff, and School Site Council to assist in analysis of the school program and determination of needs. TOSAs assist each school with staff development. This assistance may include helping determine what sessions are needed, finding resources to provide in-services, and/or conducting in-service sessions such as co-planning and co-teaching. Staff development may be scheduled after school, as a release day at the local school, or at the district office with other schools. Staff development topics include: implementation of standards-based instructional strategies, literacy development across the curriculum, mathematics, language acquisition for English Learners, other content area strategies, Systematic English Language Development (ELD), Constructing Meaning, training, and other supplemental Specially Designed Academic Instruction in English (SDAIE).
- School Testing Assistants work with school personnel to schedule and perform student skills testing at schools.
- Parent and Community Outreach works as a division of the Office of K-12 Educational Services to provide guidance, support, and training to teachers, administrators, and support staff. The activities of the Parent and Community Outreach include (1) Providing professional development opportunities in parent education programs, (2) Serving as a link to parent and community resources, (3) Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites, and (4) Coordinating parent education and community outreach meetings.
- Tutors are provided for the Advancement Via Individual Determination (AVID) program in grades 7-12 and other self-regulatory programs.
- The Boys & Girls Clubs of Garden Grove provides after school programs (ASES and ASSETs) and Mc-Kinney-Vento services.
- Title I funds are utilized to support the 10th and 11th grade administration of the PSAT. SAT preparation classes are offered to all high school juniors at a reduced rate.
- Intervention teachers and supplementary intervention curriculum materials have been funded to support students who are most at-risk. These teachers and materials have been funded to provide additional intensive supports and effective interventions to help all students meet the state academic standards. Funds will also be used for the development and implementation of Alternative Programs to increase opportunities for students in meeting academic standards and high school graduation requirements.

INDIRECT SERVICES (K-12)

- The Departments of K-6 and 7-12 Instruction and K-12 Educational Services coordinate centralized and district resources to assist each school in meeting project requirements and providing quality programs.
- The Office of K-12 Educational Services provides information regarding budget categories, legal expenditures, and compliance.
- The Assessment and Registration Center (ARC) assists principals and individual teachers in providing assessments, translation, personnel, materials, and staff development to meet the needs of English Learners.
- Counselor on Special Assignment (COSA) provides guidance for counselors, supplemental counselors, and administrators regarding placement, A-G and graduation requirements. COSA organizes and plans implementation of various programs related to college readiness, such as PSAT/SAT prep classes, AP, and scholarships. COSA also plans and implements support services for at-risk students, such as credit recovery, summer school, and academic review.
- The Department of Evaluation and Research assists schools in evaluating their ongoing programs as well as assisting with appropriate testing and year-end evaluation procedures.

GENERAL FUNDED DISTRICT SERVICES FOR STUDENTS (K-12)

- All English Learners receive an English language development program designed to meet their instructional needs.
- Upon request of the school, a district worker from the Office of Student Services makes home calls as needed regarding health, attendance, etc.
- The vocal music teacher provides music experiences to students in grades 1-6.
- Instrumental music instruction is offered to students in grades 4-6.
- Students are screened for health problems and referred to appropriate services as necessary. At the elementary level, a district health assistant provides health services for 3 hours per day.
- At the elementary level, parent conferences are regularly scheduled to inform parents of student progress and to aid them in assisting their children at home, and at the secondary level conferences are scheduled as needed to inform parents of student progress towards graduation.
- The Speech and Language pathologist screens students referred by the teacher and/or Student Study Team. The pathologist consults with the teacher regarding the speech and language needs of students.
- Following Student Study Team meetings and referral for assessment, a school psychologist coordinates assessment for students and makes appropriate recommendations to an IEP team.
- Students who qualify for special education may receive instruction and/or designated services following the recommendation of an IEP team.
- The Office of Special Education coordinates services of the speech and language pathologists, school psychologists, adapted physical educational teachers, and other appropriate services in identifying and providing services for individuals with exceptional needs.
- Gifted and Talented Education assists principals and individual teachers in identifying and providing for the needs of gifted and talented students.
- Other district services (i.e. music, art, libraries) supplement the school site's base program as appropriate to the school's needs and plans.

SECTION D: PROGRAMS INCLUDED IN THE SCHOOL PLAN

Directions: Check the box for each state and federal categorical program in which the school participates.

SITE LEVEL SERVICES		CENTRALIZED SERVICES			
STATE FUNDED PROGRAMS	Site – Local Control Funding Formula (LCFF) <u>Purpose:</u> Support high need students, low Income, English Learners, foster and homeless youth.	\$	FEDERALLY FUNDED PROGRAMS	Title II, Part A: Teacher and Principal Training and Recruiting <u>Purpose:</u> Improve and increase the number of highly qualified teachers and principals.	X
	After School Education and Safety Grant (ASES) <u>Purpose:</u> Provides safe, constructive, and educationally enriching programs for students during non-school hours.	\$		Title III, Part A: Language Instruction for Limited-English-Proficient (LEP) Students <u>Purpose:</u> Supplement language instruction to help limited-English-proficient (LEP) students attain English proficiency and meet academic performance standards.	X
21st Century After School Safety and Enrichment for Teens (ASSETS) OR CLCC <u>Purpose:</u> Provides academic enrichment opportunities and supportive services in before or after school programs.	\$240,000	Title III, Part A: Immigrant Students <u>Purpose:</u> Supplement instructional programs and services to help immigrant students meet grade level and graduation standards.		X	
FEDERALLY FUNDED PROGRAMS	Title I, Part A: Schoolwide Program (SWP) <u>Purpose:</u> Upgrades the entire educational program of eligible schools in high poverty areas.	\$			
	Title I, Part A: Targeted Assistance Program (TAS) <u>Purpose:</u> Helps educationally disadvantaged students in eligible schools achieve grade level proficiency.	\$			
	Title I, Part A: Program Improvement (PI) <u>Purpose:</u> Assist Title I schools that have failed to meet targets for one or more identified student groups.	\$415,831			

SECTION D: 2018-2019 CAPITAL OUTLAY AND EQUIPMENT

Santiago High School

State Object Expenditure (4400 or 6400 or 6200 WAN) (A)	Description of item expenditure (B)	Funding Source (Title I) (C)	Justification in terms of student or program need. State Action Step used to support purchase. (refer to your action steps)		Quantity (E)	Total Cost (F)
			(D)			
			Goal Area	Action Step Category		
4400	Chromebooks	Title I	1A, 1c-2	1A, 1c-2	200	\$60000
4400	Chromebook Cart	Title I	1A, 1c-2	1A, 1c-2	3	\$4000
4400	Short Throw Projectors	Title I	1A, 1c-2	1A, 1c-2	5	\$7500
4400	Laptops	Title I	1A, 1c-2	1A, 1c-2	10	\$14000
4400	Laser Printer	Title I	1A, 1C-2	1A, 1c-2	10	\$5000
4400	Copy Machine	Title I	Goal 1 & 2	1A & 2C	1	\$12000
4400	Document Camera	Title I	Goal 1 & 2	1A & 2C	5	\$3500
4400	ELMO Document Camera	Title I	Goal 1 & 2	1A & 2C	4	\$2400

SECTION D: CATEGORICAL PERSONNEL

Title of Position (Currently in place)	% FTE	# of Positions budgeted*	Funding Source		Justification for categorical positions
IA-B TITLE 1	18.75%	1	XTitle I	Site LCFF	
HEALTH ASSIST	37.5%	1	XTitle I	Site LCFF	
Technology Specialist I	43.75%	2	Title I	XSite LCFF	
Campus Safety Assistant		1	Title I	XSite LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	

Title of Position (Possible requests)	% FTE	# of Positions budgeted*	Funding Source		Justification for Title I funded positions
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	

*The type and number of categorical positions will change according to needs and budget. This figure reflects what will be in place for the current school year. Adjustments will be made to these figures as needs arise.

SCHOOL COMMITTEES

School Site Council and Advisory Committee documentation are due by **May 31, 2018**.

Please submit the School Plan for Student Achievement information to DTS with SSC/ELAC/ meeting minutes to document committee requirements including:

- **SSC: Voting process and results, SPSA approval, review of roles and responsibilities.**

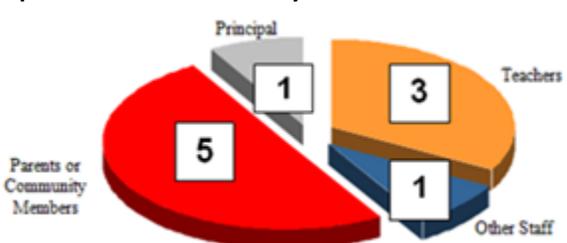
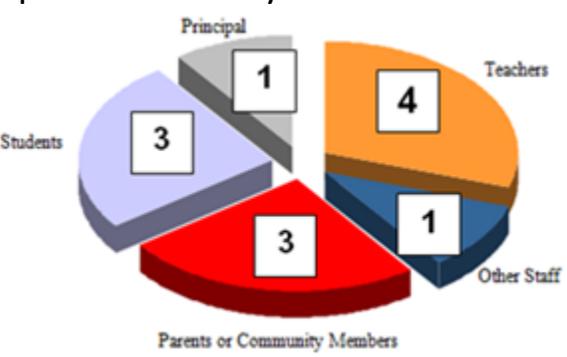
Please note: Evidence including all nomination ballots, voting ballots, and tally sheets must be retained at school site for **3 years**.

Santiago High School

SECTION E: ESTABLISHMENT OF THE SCHOOL SITE COUNCIL (SSC)

***RECORDS MUST BE RETAINED FOR 3 YEARS**

At elementary schools, the council must be constituted to ensure parity between (a) the principal, classroom teachers and other school personnel and (b) parents of pupils attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must, in addition, be equal numbers of students and parents or other community members selected by parents. Teachers, other school personnel, parents and (at secondary schools) students select representatives to the council (Education Code 52012). The Council must have at least 10 members at elementary sites and 12 members at secondary sites.

<p>Composition of an Elementary School Site Council</p>  <table border="1" style="margin-left: 20px; border-collapse: collapse;"> <caption>Elementary School Site Council Composition</caption> <thead> <tr> <th>Category</th> <th>Number of Members</th> </tr> </thead> <tbody> <tr> <td>Parents or Community Members</td> <td>5</td> </tr> <tr> <td>Principal</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>3</td> </tr> <tr> <td>Other Staff</td> <td>1</td> </tr> </tbody> </table> <p>Composition of a Secondary School Site Council</p>  <table border="1" style="margin-left: 20px; border-collapse: collapse;"> <caption>Secondary School Site Council Composition</caption> <thead> <tr> <th>Category</th> <th>Number of Members</th> </tr> </thead> <tbody> <tr> <td>Students</td> <td>3</td> </tr> <tr> <td>Principal</td> <td>1</td> </tr> <tr> <td>Teachers</td> <td>4</td> </tr> <tr> <td>Other Staff</td> <td>1</td> </tr> <tr> <td>Parents or Community Members</td> <td>3</td> </tr> </tbody> </table>	Category	Number of Members	Parents or Community Members	5	Principal	1	Teachers	3	Other Staff	1	Category	Number of Members	Students	3	Principal	1	Teachers	4	Other Staff	1	Parents or Community Members	3	<p>Describe each of the following steps in the establishment of the school site council (Education Code Section 52012). Note that replacement of school site council members must be through peer selection, not appointment, unless the replacement is for the remainder of the school year.</p> <p>a. Peer selection process: The council shall be composed of the principal and representatives of teachers selected by the school, other school personnel selected by other personnel at the school, parents of pupils attending the school selected by such parents, and in the secondary school, pupils selected by pupils attending the school. The peer selection process may include:</p> <ol style="list-style-type: none"> 1. <u>Ballot By Mail:</u> In a letter, we include a form for self-nomination. After all the nominations have been received, a ballot is sent home with all students for parents to vote. Parents from last year's SSC handle this process and count the ballots. 2. <u>Back To School Night Election:</u> In the letter, we include a form for self-nomination. After all the nominations have been received, parents and school personnel are informed that the election will be held prior to Back To School Night, stating the date and time. Ballots are prepared and a voting station set up for parents and guardians to vote. Parents from last year's SSC count the ballots. <p>b. Members' terms of office: Members will serve one- or two-year terms.</p> <p>c. Procedure for replacing a member:</p> <p>The procedure for replacing a member shall be pre-determined. Recommended procedures include:</p> <ol style="list-style-type: none"> 1. Mid-year elections may be held. 2. Members are replaced using a peer selection process. 3. Volunteers may be asked to complete the year, a replacement will be appointed, and elections will be held in October of the following school year.
Category	Number of Members																						
Parents or Community Members	5																						
Principal	1																						
Teachers	3																						
Other Staff	1																						
Category	Number of Members																						
Students	3																						
Principal	1																						
Teachers	4																						
Other Staff	1																						
Parents or Community Members	3																						

Santiago High School
SECTION E: SCHOOL SITE COUNCIL (SSC) ROSTER

Education Code Section 64001 requires that this plan be reviewed and updated at least annually, including proposed expenditures of funds allocated to the school through the Consolidated Application, by the school site council. The current make-up of the council is as follows:

MINIMUM SECONDARY COMPOSITION

STAFF MEMBERS (6)	
	Principal
1.	Michael Kennedy
	Teachers
2.	Kelli Kuberski
3.	Vickie Miller
4.	Jeanne Wu
5.	Cheryl Garcia
	Other Staff
6.	Sally Yakinian

NON-STAFF MEMBERS (6)	
	Parents/ Community Members
1.	Mayra Del Toro
2.	Patricia Guzman
3.	Patricia Mejia
	Students
4.	Kara Acajalon
5.	Alexa Gonzalez
6.	Tracy Tran/Marolyn Nguyen

NOMINATION PROCESS: CHECK ONE

GROUPS	HOW WERE NOMINATIONS MADE?	DATE
1. Teachers	XNomination Ballot or Verbal at meeting	9/27/18
2. Other Staff	XNomination Ballot or Verbal at meeting	9/27/18
3. Parents	XNomination Ballot or Verbal at meeting	9/27/17

VOTING PROCESS: CHECK ONE

GROUPS	HOW DID VOTING OCCUR?	DATE
1. Teachers	X Voting ballot Ballot or Hand Vote and Tally	10/18/18
2. Other Staff	X Voting ballot Ballot or Hand Vote and Tally	10/18/18
3. Parents	X Voting ballot Ballot or Hand Vote and Tally	10/13/17

Note: If nominations are completed verbally, remember to invite all members (e.g., via School Messenger or opening letter) and include your voting process in meeting minutes.

SCHOOL COMMITTEES

School Site Council and Advisory Committee documentation are due by May 31, 2018.

Please submit the School Plan for Student Achievement information/to DTS with SSC/ELAC meeting minutes to document committee requirements including:

- ELAC: Membership process, membership voted in (no ballots required), selection of DELAC representative and review of roles and responsibilities

Please note: Evidence including all nomination ballots, voting ballots, and tally sheets must be retained at school site for 3 years.

Santiago High School

SECTION E: ESTABLISHMENT OF THE ENGLISH LEARNER ADVISORY COMMITTEE (ELAC)

***RECORDS MUST BE RETAINED FOR 3 YEARS**

Each school with 21 or more English learners (EL) in attendance, regardless of language, must form a functioning English Learner Advisory Committee (ELAC) or subcommittee of an existing advisory committee. Education Code (EC) 62002.5 establishes the regulations that govern the ELAC.

Composition of English Learner Advisory Committee	Describe each of the following steps in the establishment of the English Learner Advisory Committee (Education Code Section 62002.5).
<p>COMPOSITION REQUIREMENTS</p> <p>The percentage of parents of English learners on the committee must be the same or greater than the percentage of English learners at the school. There is no guidance that dictates the size of the committee, but should be of adequate size to fairly represent the population of English learners attending the school.</p>	<p>a. Voting Process by parents of English learners: An election is held in which all parents of English learners have an opportunity to vote and in which the parents or guardians of English learners elect the members of the committee. The peer selection process may include:</p> <ol style="list-style-type: none">1. Ballot By Mail: In the letter, we include a form for self-nomination. After all the nominations have been received, a ballot is sent home with each English learner for parents to vote. Parents from last year's ELAC handle this process and count the ballots.2. Voice Vote: In the letter, we encourage all parents and school personnel to attend a meeting where information about ELAC will be provided and elections will be held at the school site. At this meeting, nominations are taken from the floor for ELAC membership and would be elected at that time by voice vote of parents and guardians of English learners. The required percentage of parents of English learners depends on the number of English learners at your school.3. Back To School Night Election: In the letter, we include a form for self-nomination. After all the nominations have been received, parents and school personnel are informed that the election will be held prior to Back To School Night, stating the date and time. Ballots are prepared and a voting station set up for parents and guardians of English learners to vote. Parents from last year's ELAC count the ballots. <p>b. Members' terms of office: Members will serve one- or two-year terms.</p> <p>c. Procedure for replacing a member:</p> <p>The procedure for replacing a member shall be pre-determined. Recommended procedures include:</p> <ol style="list-style-type: none">1. Mid-year elections may be held.2. Members are replaced using a peer selection process.3. Volunteers may be asked to complete the year, a replacement will be appointed, and elections will be held in October of the following school year.

Santiago High School
SECTION E: ENGLISH LEARNER ADVISORY COMMITTEE (ELAC) ROSTER

A school with 21 or more English Learners must have a functioning English Learner Advisory Committee (ELAC). The percentage of parents of English Learners serving on ELAC should be at least equal to or larger than the percentage of English Learners in the school. The principal will serve as an ex-officio, non-voting member.

STAFF AND PARENTS OF FEP/EO STUDENTS*	
1.	Michael Kennedy
2.	Patricia Guzman
3.	Hermila Martinez
4.	Patricia Mejia
5.	Angelica Salinas

NAME OF PARENTS AND NAME OF THEIR EL STUDENT		
1.	Mrs. Mendez	Ryan Cruz
2.	Mrs. Deltoro	Emmanuel Del Toro
3.	Maria Ruiz - Contreras	Alvaro Ayala
4.	Evangelina Diaz	Perla Mendoza
5.		

There is no guidance to dictate the size of the committee. Recommended minimum size: 5 parents of ELs

# of Parents of English Learners on ELAC	÷	Total # of ELAC members	=	% of Parents of ELs serving on ELAC	≥	% of EL students at the school
4	÷	9	=	44%	≥	35%

* Membership of teachers, other staff, and parents of FEP/EO is not required and not excluded. Any interested person may be nominated for ELAC, but must be voted onto the committee by parents of English Learners.

DELAC REPRESENTATIVE (Must be parent of an English Learner)
Mrs. Guzman

WHAT DATE WAS TRAINING PROVIDED TO ELAC MEMBERS ON ELAC RESPONSIBILITIES? INCLUDE MINUTES.
First ELAC Meeting on 10/25/17

HOW WERE NOMINATIONS MADE?	DATE	HOW DID VOTING OCCUR?	DATE
Check One: XNomination Ballot or XVerbal at Meeting	9/27/17	Check One: Voting Ballot or XHand Vote & Tally	10/25/17

SECTION F: PLAN APPROVAL PAGE

The school site council (SSC) recommends this school plan and Proposed Expenditure(s) to the district governing board for approval and assures the board of the following:

1. The school site council is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The school district assures “that school site councils have developed and approved a plan, to be known as the School Plan for Student Achievement, for schools participating in programs funded through the consolidated application process, and any other school program they choose to include.”
3. School plans must be developed “with review, certification, and advice of any applicable school advisory committees.” The school site council sought and considered all recommendations from the following groups or committees before adopting this plan (Check all those that apply):

- English Learner Advisory Committee
- Community Advisory Committee (CAC) for Special Education Programs
- Gifted and Talented Education Program Advisory Committee
- Other : e.g., School Safety Planning Committee, District/School Leadership Team (DSLTL)

4. Any plans required by programs funded through the consolidated application must be consolidated into a School Plan.
5. The content of the plan must be aligned with school goals for improving student achievement.
6. The school site council reviewed the content requirements for school plans of programs in this School Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the LEA Plan.
7. The plan must address how Consolidation Application funds will be used to improve the academic performance of all pupils to the level of the performance goals.
8. The plan must be “reviewed annually and updated, including proposed expenditures of funds allocated to the school through the consolidated application, by the school site council.”
9. This school plan is based upon a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated goals to improve student academic achievement. School goals must be based upon “an analysis of assessment data and the English Language Development test, and may include any data voluntarily developed by districts to measure pupil achievement.”
10. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.

This school plan was adopted by the school site council at a public meeting on: 4/17/19

Attested:

Please keep documents with original signatures at school site.

POSITION	TYPED NAME	SIGNATURE	DATE
President	Mrs. Vickie Miller		4/18/18
Vice-President	Mrs. Kelli Kuberski		4/18/18

SECTION F: PLAN APPROVAL SIGNATURES OF OTHER SSC MEMBERS

Attested:

POSITION	TYPED NAME	SIGNATURE	DATE
Teacher	Ms. Kim Tachibana		4/18/18
Teacher	Mrs. Jeanne Wu		4/18/18
Teacher	Mrs. Cheryl Garcia		4/18/18
Secretary	Mrs. Sally Yakinian		4/18/18
Parent	Mrs. Patricia Guzman		4/18/18
Parent	Mayra Del Toro		4/18/18
Parent	Patricia Mejia		4/18/18
Parent	Angelica Salinas		4/18/18
Student	Marolyn Nguyen		4/18/18
Student	Kara Acajabon		4/18/18
Student	Angelica Salinas		4/18/18
Principal	Michael Kennedy		4/18/18
Counselor	Maricela Romero		

SECTION F: RECOMMENDATIONS AND ASSURANCES

The signatures below verify that the respective chairpersons, classified person, and administrator have accepted the responsibility for the following assurances:

- Councils/Committees have been formed in accordance with the procedures established by the programs.
- A list of members of each school-level council/committee is available at the school.
- Members of the ELAC, the teachers, and the classified persons at the school have had the opportunity to be involved in planning, implementing, and evaluating the programs.
- The SSC has developed the plan and approved the budget.
- Councils/Committees have been informed that the intent of supplemental funds is to improve academic achievement for students.
- The School-Parent Compact and School Parent Involvement Policy have been developed.
- The SSC concurs that the district may apply for any waivers necessary to implement appropriate supplemental programs to support the district's goals using categorical funds.

SCHOOL SITE COUNCIL	Typed Name of Chairperson	Signature	Date
	Vickie Miller		4/18/18
ENGLISH LEARNER ADVISORY COMMITTEE	Typed Name of Chairperson	Signature	Date
	Patricia Guzman		4/18/18
CLASSIFIED	Typed Name of Classified Person	Signature	Date
	Sally Yakinian		4/18/18
PRINCIPAL	Typed Name of Principal	Signature	Date
	Michael Kennedy		4/18/18