5:00 P.M. Study Session - Board of Education Appointment and ROOM 502 Student Transfers

7:00 P.M. Regular Board Meeting

BOARDROOM

CALL TO ORDER

- 1. PUBLIC COMMENTS
- 2. MINUTES
- 3. PUBLIC HEARINGS, PRESENTATIONS, AND REPORTS

Public Hearings

Initial Proposal Presentations: GGUSD (GGEA)

GGUSD (GGPPSA)

Presentations

Staff: Initial Proposal Presentations – GGUSD (CSEA)

GGUSD (Supervisory)

Staff: Kelly McAmis, Assistant Superintendent of Secondary Education; Mayra Clark, Director of ROP/CTE – Rancho Alamitos High School Auto Tech Teacher and Students

- 4. ADMINISTRATION
 - No items
- PROGRAMS AND INSTRUCTION
 - A. Out-of-District Events
- 6. BUSINESS
 - A. Acceptance of Annual Audit
 - B. Acceptance of Measure A Financial and Performance Audits
 - C. Accept Completion of Modernization Project at Heritage Elementary School
 - D. Accept Completion of Modernization Project at Peters K-3 Elementary School
 - E. Application for Drought Response Outreach Program for Schools Grant
 - F. Ratification of California Uniform Public Construction Cost Accounting Act Informal Bid Awards
 - G. Disposal of Obsolete and Surplus Equipment and Supplies
 - H. Use of One District Bus for the Vietnamese Community of Southern California's Tet Parade
 - I. Purchase Orders and Checks
- 7. PERSONNEL
 - A. Certificated Personnel Report No. 01/06/15-1

Employ

Independent Contractors: A. Rozenberg; J. Talberg

Substitutes Temporary

Leaves

Requests

Resignations/Retirements

Resignations

Retirement

Miscellaneous

Conference Attendance

Agenda for the January 6, 2015, Regular Board Meeting-page 2

B. Classified Personnel Report No. 01/06/15-2

Employ

Noon Duty Supervisors

Regular

Temporary

Leaves

Requests

Resignations/Retirements

Resignations

Retirements

Change in Assignment

Increase/Decrease

Promotions

Reclassifications

Working Out of Class

Miscellaneous

Disciplines

- C. Consideration of Ratification of Tentative Agreement Between the GGUSD and the Bargaining Unit of the CSEA
- D. Consideration of Salary Increases for Certain Employee Groups (Excluded from Bargaining Units)
- E. Consideration to Repeal the Mileage Allowance for the Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Official and Increase the Annual Salary by the Same Amount

8. CLOSING

- A. Discussion
- B. Future Meetings
- C. Adjournment

Persons with a disability who require a disability-related accommodation or modification, including auxiliary aids and services in order to participate in a Board meeting, shall contact the Superintendent's Office by noon on the Friday before the scheduled regular meeting. Requests shall be made by calling (714) 663-6111 or by fax to (714) 663-6100.

Materials related to this agenda submitted to the Board of Education less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office (10331 Stanford Ave., Garden Grove, CA 92840) during normal business hours.

Any person who wishes to publicly address the Board on matters under consideration or within the Board's jurisdiction may complete a "Request to Address the Board" card available from the guest registration desk at each Board meeting and submit the card to the Superintendent, or designee, prior to the meeting. Any person may state in writing to the Board of Education or the Superintendent in advance of a scheduled meeting a wish to address comments to the Board. The letter should indicate the subject or the remarks. A member of the audience may seek recognition to make an unwritten request to address the Board on an agenda item under consideration by standing and waiting to be recognized. Recognition of such requests is at the discretion of the Chair. Upon recognition, the person should state his or her name and home address, and then direct comments to the Chair. Five minutes are normally allowed for each presentation. The Board reserves the right to alter the time allowance when the number of recognized speakers warrants a change. The Chair may refer matters not appearing on the published agenda to the Superintendent for study and staff recommendations at a future meeting.

CALL.	TO ORDER	P.M.			BOARDROOM
George		nt	Arrived	Absent	<u>Left</u>
	nt Representative n Pomeroy	e to the Board			
PLEDO	GE OF ALLEGIAI	NCE			
1.	PUBLIC COMM	ENTS			
2.	MINUTES				
	Agenda Item 2:	Approval of the December 16, 201		the Regular	Board Meeting,
	Each Board Med Meeting of Dece	mber has been give ember 16, 2014.	en copies of t	he Minutes of t	he Regular Board
On mo	otion of Trustee _	6, 2014, were appr	, seconded , the Moved as subm	I by Trustee linutes of the nitted.	Regular Board

3. PUBLIC HEARINGS, PRESENTATIONS, AND REPORTS

A. Public Hearings

Initial Proposal Presentations: GGUSD (GGEA)

GGUSD (GGPPSA)

B. Presentations

Staff: Initial Proposal Presentations – GGUSD (CSEA)

GGUSD (Supervisory)

Staff: Kelly McAmis, Assistant Superintendent of Secondary Education; Mayra

Clark, Director of ROP/CTE - Rancho Alamitos High School Auto Tech

Students and Teacher

C. Reports and Information Items

5. PROGRAMS AND INSTRUCTION

Agenda Item 5 - A: Out-of-District Events

Approval is requested to participate in the following out-of-district events:

(1)

School: Bolsa Grande High School

15 Wilderness Adventures Club Members Participants:

Event: Camping in Coastal Ecosystems

Crystal Cove State Park, Newport Beach Location:

Date(s): January 17-19, 2015

Chaperones: R. Bradley, D. Fujiyama, J. Lamb, R. Schroer

Costs: All costs will be paid by the Sierra Club Inner City Outings

Private vehicles Transportation:

Housing: Moro Campground, Crystal Cove

1) Community Service/Stewardship - habitat restoration; Purpose:

> 2) Environmental Science - study of human impact on chaparral/coastal sage scrub ecosystem; 3) Biology study of coastal sage scrub species; and 4) Physical

Fitness – backpacking to Lower El Moro Campground

No school days missed. Comments:

It is recommended that the Board approve the listed out-of-district events.

On motion of Trustee	, seconded by Trustee,
and	, the Board of Education approved participation by
1) 15 Bolsa Grande Wilderr	ness Adventures club members in Camping in Coastal
Ecosystems at Crystal Cove	State Park on January 17-19; 2) 40 Rancho Alamitos
eleventh grade AVID student	s in AVID Northern California University Visit at various
northern California universitie	es (CSU Eastbay, CSU Monterey Bay, CSU Stanislaus,
Santa Clara University, UC I	Berkeley, UC Merced) on February 5-8; 3) 30 Santiago
cheerleaders in national High	School Cheerleading Competition at Orlando, Florida on
February 5-9; 4) 18 Pacifica	varsity softball team members in Mojave Tournament of
Champions at Bullhead City,	Arizona on March 12-14; 5) 45 La Quinta eleventh grade
AVID students in AVID Northe	ern California University Visit at various northern California
universities (Cal Polytechnic	State University, CSU East Bay, CSU Fresno, CSU
Monterey Bay, CSU Stanisla	aus, San Francisco State, San Jose State, St. Mary's
College, UC Merced, UC Sant	a Cruz, UC Santa Barbara) on April 11-14, 2015.

(2)

School: Rancho Alamitos High School
Participants: 40 Eleventh Grade AVID Students
Event: AVID Northern California University Visit

Location: Various Northern California Universities (CSU Eastbay,

CSU Monterey Bay, CSU Stanislaus, Santa Clara

University, UC Berkeley, UC Merced)

Date(s): February 5-8, 2015

Chaperones: H. Ayala, J. Banuelos, M. Bermudez, S. Blandford, J.

Doles, J. Morales

Costs: All costs will be paid by AVID club and Title I funds.

Transportation: District approved charter bus

Housing: Fairfield Inn & Suites, Turlock; Plaza Suites, Monterey Purpose: Expose AVID student to northern California universities

Comments: Students will miss two days of school.

(3)

School: Santiago High School Participants: 30 Cheerleaders

Event: National High School Cheerleading Competition

Location: Orlando, Florida
Date(s): February 5-9, 2015

Chaperones: D. Baker, H. Diep, C. Garcia, L. Garcia, J. Serna

Costs: \$1300 per students; fees will be paid by parent donations,

club funds, and fundraisers

Transportation: Airline – to be determined

Housing: To be determined

Purpose: High level cheerleading competition Comments: Students will miss three days of school.

(4)

School: Pacifica High School

Participants: 18 Varsity Softball Team Members
Event: Mojave "Tournament of Champions"

Location: Mojave High School, Bullhead City, Arizona

Date(s): March 12-14, 2015

Chaperones: M. Cambell, J. Jordan, M. Patterson, J. Rooney

Costs: All costs will be paid by parent donations and Softball

Boosters.

Transportation: Parents will transport their own student. Housing: The Aquarius Hotel, Laughlin, Nevada

Purpose: The Pacifica softball team has been invited to play in the

"by invitation only" National Prep Girls' Softball Tournament of Champions. The tournament is only for softball teams that are recognized as important competitors nationally. This tournament will benefit their student athletes by providing them with exposure to nationally ranked teams and possible collegiate

recruitment interest.

Comments: Students will miss two days of school.

Out-of-District Events, cont.

(5)

School: La Quinta High School

Participants: 45 Eleventh Grade AVID Students
Event: AVID Northern California University Visit

Location: Various Northern California Universities (Cal Polytechnic

State University, CSU East Bay, CSU Fresno, CSU Monterey Bay, CSU Stanislaus, San Francisco State, San Jose State, St. Mary's College, UC Merced, UC Santa

Cruz, UC Santa Barbara)

Date(s): April 11-14, 2015

Chaperones: L. Dang, A. Givens, A. Nguyen, to be determined Costs: All costs will be paid by AVID club and Title I funds.

Transportation: District approved charter bus

Housing: To be determined

Purpose: Expose AVID student to northern California universities

Comments: Students will miss two days of school.

GARDEN GROVE UNIFIED SCHOOL DISTRICT REGULAR AND ORGANIZATIONAL BOARD MEETING AGENDA January 6, 2015

6. BUSINESS

- A. Acceptance of Annual Audit
- B. Acceptance of Measure A Financial and Performance Audits
- C. Accept Completion of Modernization Project at Heritage Elementary School
- D. Accept Completion of Modernization Project at Peters K-3 Elementary School
- E. Application for Drought Response Outreach Program for Schools Grant
- F. Ratification of California Uniform Public Construction Cost Accounting Act Informal Bid Awards
- G. Disposal of Obsolete and Surplus Equipment and Supplies
- H. Use of One District Bus for the Vietnamese Community of Southern California's Tet Parade
- I. Purchase Orders and Checks

On motion of Trustee	, seconded by Trustee,
and	the Board of Education approved Items

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Agenda Item 6 – A: Acceptance of Annual Audit

Each year the school district is required to provide for an audit of its books and accounts. All funds of the district, including student body and cafeteria accounts and any other funds under the control or jurisdiction of the district, are to be audited. The audit also includes an examination for compliance with laws, rules, and regulations in specific program areas.

The financial and compliance audit for the period of July 1, 2013, through June 30, 2014, has been completed by Christy White Accountancy Corporation and has been submitted for acceptance.

It is recommended that the Board accept the financial statement and report of examination prepared by Christy White Accountancy Corporation for the fiscal year ending June 30, 2014.

On motion of Trustee	, seconded by	Truste	e		
and	,	the	Board	of	Education
accepted the financial statement and re	eport of examinat	ion pre	epared b	y Ch	risty White
Accountancy Corporation for the fiscal y	ear ending June 3	30, 201	4.	-	-

6. BUSINESS

Agenda Item 6 – B: Acceptance of Measure A Financial and Performance Audits

The district was successful at the election conducted on June 8, 2010, General Obligation Bond of 2010 (or Measure A), for the purpose of issuing bonds in order to provide local financing for the district's facilities modernization program. The election was conducted under the accountability requirements of Proposition 39. Annual independent performance and financial audits are required to ensure that bond proceeds have been expended only on the school facilities projects listed within the measure.

The performance and financial audits for the period of July 1, 2013, through June 30, 2014, have been completed by Christy White Accountancy Corporation and have been submitted for acceptance.

It is recommended that the Board accept the performance and financial audit reports for Measure A prepared by Christy White Accountancy Corporation for the fiscal year ending June 30, 2014.

On motion of Trustee,	seconded by	y Truste	ee		,
and		, the	Board	of	Education
accepted the performance and financial aud	it reports for	Measu	re A prep	oared	by Christy
White Accountancy Corporation for the fisca	I year ending	June 3	30, 2014.		

6. BUSINESS

Agenda Item 6 – C: Accept Completion of Modernization Project at Heritage Elementary School

The Modernization Project at Heritage Elementary School has been completed by GB Construction Inc. in accordance with the specifications, terms, and conditions of Lease/Lease-Back Agreement.

The completed work has been inspected and accepted by the Director of Facilities. The total cost to the district is \$2,797,496. Funds are budgeted in the GO Bond Series B Fund.

It is recommended that the Board approve acceptance of the completion of Heritage Elementary School modernization project as completed by GB Construction Inc., in accordance with specifications, terms, and conditions of Lease/Lease-Back Agreement; and that the Notice of Completion be signed and filed, and the invoices processed for payment.

On motion of Trustee	, seconded by	Truste	e		,
and	,	the	Board	of	Education
approved acceptance of the completion of	f Heritage Elen	nentar	y Schoo	l mo	dernization
project as completed by GB Construction I	nc., in accorda	nce w	ith specif	ficati	ons, terms,
and conditions of Lease/Lease-Back Agree	ement; and tha	t the 1	Notice of	Cor	npletion be
signed and filed, and the invoices processe	d for payment.				

6. BUSINESS

Agenda Item 6 – D: Accept Completion of Modernization Project at Peters K-3 Elementary School

The Modernization Project at Peters K-3 Elementary School has been completed by Neff Construction, Inc. in accordance with the specifications, terms, and conditions of Lease/Lease-Back Agreement.

The completed work has been inspected and accepted by the Director of Facilities. The total cost to the district is \$5,256,609.49. Funds are budgeted in the GO Bond Series B Fund.

It is recommended that the Board approve acceptance of the completion of Peters K-3 Elementary School modernization project as completed by Neff Construction, Inc., in accordance with specifications, terms, and conditions of Lease/Lease-Back Agreement; and that the Notice of Completion be signed and filed, and the invoices processed for payment.

On motion of Trustee	, seconded by	Truste	e		,
and	,	the	Board	of	Education
approved acceptance of the completion of	Peters K-3 Eler	menta	ry Schoo	l mo	dernization
project as completed by Neff Construction	on, Inc., in ac	corda	nce with	spe	ecifications,
terms, and conditions of Lease/Lease-I	Back Agreeme	nt; a	nd that	the	Notice of
Completion be signed and filed, and the inv	oices processe	d for p	payment.		

6. BUSINESS

Agenda Item 6 – E: Application for Drought Response Outreach Program for Schools Grant

Governing board action is required for the district to submit an application to the State Water Resources Control Board (State Water Board) for projects that reduce storm water pollution and provide multiple benefits including water conservation, water supply augmentation, energy savings, increased awareness of water resource sustainability, and reduced dry weather runoff. All projects must include an education/outreach component that is designed to increase student and public understanding of the project's environmental benefits and the sustainability of California's water resources directly related to the project.

The district is submitting Drought Response Outreach Program for Schools (DROPS) grant applications in the amount of approximately \$2 million dollars for Bolsa Grande, Los Amigos, and Santiago high schools. If awarded one or more grants, this funding will be used to capture water run-off into drought tolerant gardens at the entrance to schools and in the court yards. This will not only make our schools more welcoming and beautiful, these gardens will allow water to percolate back into the water table. The closing date for DROPS grant applications to be received is January 15, 2015.

It is recommended that the Board approve the submission of applications for approximately \$2 million dollars in grants for the Drought Response Outreach Program for Schools and direct the superintendent or designee to submit and execute all necessary documents for the grants.

On motion of Trustee	, seconded by	Truste	e		
and		the	Board	of	Education
approved the submission of applications for	r approximately	\$2 m	illion doll	ars ir	n grants for
the Drought Response Outreach Program	for Schools an	d dire	cted the	supe	erintendent
or designee to submit and execute all neces	ssary documen	ts for	the grant	s.	

6. BUSINESS

Agenda Item 6 – F: Ratification of California Uniform Public Construction Cost Accounting Act Information Bid Awards

In accordance with Resolution No. 19, dated December 17, 2013, which adopted the Informal Bidding process for Public Works and Maintenance projects with a value between \$15,000 and \$175,000, the superintendent's designee has approved and executed contracts for the projects as listed below.

All contracts approved by superintendent's designee require ratification by the Board of Education.

IB NO.	CONTRACTOR	SCOPE OF WORK	VALUE
14-138	SKC Company	Relocation of two portables from Peters to La Quinta	\$19,050
14-139	Interior Management	Install carpet in six portable classrooms at La Quinta	\$16,542
14-140	Paul C. Miller	General construction for permanent housing at La Quinta	\$137,000
14-141	JLM Installation	Installation and retrofit of 15 existing doors at the district office	\$19,870
14-142	Quiel Bros. Sign Co.	Double-sided marquee at ARC	\$24,515
14-143	Quiel Bros Sign Co.	Illuminate marquee at Clinton	\$15,516

It is recommended that the Board approve awarding informal bids #14-138 through 14-143 under California Uniform Public Construction Cost Accounting Act to SKC Company, Interior Management, Paul C. Miller, JLM Installation, and Quiel Bros. Sign Company.

On motion of Trustee ,	, seconded by Trustee
and	the Board of Education
approved awarding informal bids #14-138	through 14-143 under California Uniform
Public Construction Cost Accounting Act to	SKC Company, Interior Management, Pau
C. Miller, JLM Installation, and Quiel Bros. S	Sign Company.

6.	BUSINESS
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Agenda Item 6 – G:	Disposal of O	bsolete and	Surplus	Equipment	and Supplies
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The Board of Education recognizes that the district may own personal property which is unusable, obsolete, or no longer needed by the district. The superintendent's designee shall arrange for the sale or disposal of district personal property in accordance with the Board policy and the requirements of Education Code 17545.

It is recommended that the Board grant permission for the disposal of obsolete and surplus equipment and supplies as specified in the attached list.

On motion of Trustee	, seconded by Trustee
and	, the Board of Education granted
permission for the disposal of obsolete and	surplus equipment and supplies as specified
in the attached list.	

		ction February	
		ent Brand	Serial #
A 1477	Violin	None	None
B 008	Viola	Hershner	6-4162
E 060	Clarinet	Mixed Brands	None
E 180	Clarinet	Regent	51962
E 181	Clarinet	Vovo Tone	1246A
E 182	Clarinet	Cavalier	B11282
E 183	Clarinet	prof.rome dorsi	1874
E 184	Clarinet	American Pedler	11659
E 366	Clarinet	Valuetone	E1642
F 048	French Horn	Conn	N49211
H 076	Sousaphone	Conn	H77277
J 011	Flute	Bundy	127086
J 012	Flute	Bundy	68401
J 030	Flute	Bundy	136883
J 045	Flute	Bundy	128432
J 246	Flute	Star	0182
J 247	Flute	Star	0200
J 344	Flute	Mellotone	F-600S
J 441	Flute	Simba	63553505
N 066	Drum	Slingerland	215100
N 067	Drum	Slingerland	465013
N 261	Drum	Remo	76301
N 264	Drum	Slingerland	210962
N 347	Drum	Ludwig	3169887
N 348	Drum	Ludwig	3170630
N 349	Drum	Ludwig	3469884
N 350	Drum	Ludwig	3169863
N 366	Drum	None	None
N 371 b	Drum	Slingerland	152223
N 380	Drum	Pearl	952768
N 414	Drum	Pearl	986109
N 415	Drum	Pearl	998109
N 416	Drum	Pearl	996973
N 417	Drum	Pearl	998117
N 648	Drum	Remo	29402
W 162	Trumpet	Embassy	78-378536
W 449	Trumpet	Star	TK1006
X 042	Bells	Musser	Y1209
X 052	Keyboard	Musser (M66)	None
Z 026	Percussion	Wuhan	Z026A

Agenda Item 6 – H: Use of One District Bus for the Vietnamese Community of Southern California's Tet Parade

A request has been made by Board members to allow the use of a district bus and bus driver to participate in the Vietnamese Community of Southern California's Tet Parade on Saturday, February 21, 2015.

It is recommended that the Board approve the use of one district bus and bus driver in the Vietnamese Community of Southern California's Tet Parade on Saturday, February 21, 2015.

On motion of Trustee	, seconded	by Tr	uste	e		
and		_, t	he	Board	of	Education
approved the use of one district bus and	bus driver i	n the	Vie	tnamese	Co	mmunity of
Southern California's Tet Parade on Saturd	ay, Februar	y 21, :	2015	5.		

6. BUSINESS

Agenda Item 6 – I: Purchase Orders and Checks

Purchase Orders:

Total All Funds (includes increases to existing Purchase Orders) \$1,611,033.79

On motion of Trustee ______, seconded by Trustee _ ____, the Board of Education approved: New and Purchase Order Numbers: I72A0180, I72C0227, I72C0332 through I72C0376, 172C0378, 172C0379, 172C0381, 172F0036, 172M0028, 172M0074, 172M0075, 172M0110, I72M0117, I72M0119, I72M0121, I72M0122, I72R2197, I72R2608, I72R2630, I72R2686, I72R2713, I72R2740, I72R2768, I72R2770 through I72R2832, I72R2834 through I72R2875, I72R2877 through I72R3012, I72R3014 through I72R3055, 172R3058 through 172R3068, 172R3070 through 172R3073, 172W0072, 172W0073, 172W0095, 172W0104, 172W0152, 172W0174, 172W0235, 172W0255, 172W0265, I72W0281, I72W0282, I72W0284, I72W0285, I72W0287, I72W0290 through 172W0294, 172W0305, 172X0367 through 172X0373, 172Y0081; Changed Purchase Order Numbers: F72R4160, G72L0024, G72X0497, H72R2782, H72X0063, H72X0161, H72X0191, H72X0245, H72X0253, H72X0258, H72X0363, I72A0142, I72M0078, I72M0080, I72R1170, I72R1572, I72R1664, I72R1700, I72R1915, I72R2353, I72R2404, I72R2471, I72R2622, I72W0005, I72W0015, I72W0019, I72W0064, I72W0083, I72W0087, I72W0111, I72W0171, I72X0121, I72X0133, I72X0154, I72X0155, I72X0156, I72X0181, I72X0182, I72X0197, I72X0217, I72X0218, I72X0219, I72X0222, I72X0225, I72X0227, I72X0230, I72X0245, I72X0246, I72X0286, I72X0318, I72X0346; Canceled Purchase Order Numbers: I72R0056, I72R2833 totaling \$1,611,033.79. Check Numbers: 299405 through 299721, totaling \$10,304,272.29. Grand Total: \$11,915,306.08.

Purchase Orders and Checks - continued

Fund #1	<u>Checks:</u> General Fund	
	Utilities	\$ 232,092.51
	Contracts, Rents & Leases	158,834.89
	All Other	<u>1,809,414.13</u>
	Total General Fund	\$ 2,200,341.53
Fund #11	Adult Education Fund	\$ 560.00
Fund #12	Child Development Fund	1,696.11
Fund #13	Food Services Special Reserve	86,591.93
Fund #22	GO Bond - Series B	3,519,215.71
Fund #23	GO Bond - Series C	1,983,841.41
Fund #25	Capital Facilities	24,675.00
Fund #39	School Facilities - Prop 47	1,135,989.46
Fund #45	Community Redevelopment	23,764.47
Fund #68	Workers' Compensation Fund	1,521.27
Fund #69	Health & Welfare Fund	<u>1,326,075.40</u>
	Total Other Funds	\$ 8,103,930.76

Total Checks \$ 10,304,272.29

A. Certificated Personnel Report No. 01/06/15-1

Independent Contractors: A. Rozenberg; J. Talberg

7. PERSONNEL

Employ

Substitutes

7	\sim	I A	N I I	-1
<i>/</i> .	RSO	צוי	IVI	ᆮ

Agenda Item 7 – C: Consideration of Ratification of Tentative Agreement Between the GGUSD and the Bargaining Unit of the CSEA

Negotiations have been completed on a Tentative Agreement with the California School Employees Association. In accordance with Government Code 3547.5, the financial implications of this agreement were available for public review and have been submitted to the governing board.

It is recommended that the Board ratify the Tentative Agreement with the California School Employees Association with a 6 percent salary increase on the 2014-15 base pay of each employee, effective July 1, 2014.

On motion of Trustee,	second	ded by T	rust	ee		,
and	_, the	Board	of	Education	ratified	the
Tentative Agreement with the California Sch	nool Em	ployees	Ass	ociation with	ı a 6 per	cent
salary increase on the 2014-15 base pay of	each ei	mplovee	. eff	ective July 1	. 2014.	

7. PERSONNEL

Agenda Item 7 – D: Consideration of Salary Increases for Certain Employee Groups (Excluded from Bargaining Units)

Employees in the following groups are not included in recognized bargaining units:

- Classified Substitutes
- 2. Temporary and Provisional Employees
- 3. Noon Duty Supervisors
- 4. Tutors and College Workers

It is recommended that the Board approve the following salary increases: Classified Substitutes, Temporary and Provisional Employees, and Noon Duty Supervisors, a 6 percent salary increase effective January 16, 2015; Tutors and College Workers salary increase by \$1 per hour effective January 16, 2015.

On motion of Trustee	, seconded by Trustee,
and	, the Board of Education approved the
following salary increases: Classific	ed Substitutes, Temporary and Provisional
Employees, and Noon Duty Supervisor	s, a 6 percent salary increase effective January
16, 2015; Tutors and College Workers	salary increase by \$1 per hour effective January
16, 2015.	

7. PERSONNEL

Agenda Item 7 – E: Consideration to Repeal the Mileage Allowance for the Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Official and Increase the Annual Salary by the Same Amount

On the salary schedule, the Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Official have traditionally had their base salary delineated from mileage compensation with an annual allowance of \$4,400 payable in monthly installments of \$370.

However, due to upcoming changes in the California State Teachers' Retirement System (CalSTRS) statutes, county legal counsel has advised us that in order to maintain credit for the mileage allowance towards retirement, we should repeal the mileage allowance and increase the annual salaries by the same amount.

It is recommended that the Board approve to repeal the mileage allowance for the Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Official and increase the annual salaries by the same amount.

On motion of Trustee	seconded by Trustee,
and	the Board of Education approved to repeal
the mileage allowance for the Superinter	ndent, Associate Superintendent, Assistant
Superintendent, and Chief Business Offici	al and increase the annual salaries by the
same amount	•

On i	mo —	otion of Trustee	,	seconded by Truste	ee eeting was	adjourned a
(C.	Adjournment				
			February 3, 20	015		
Ī	В.	Future Meetings:	January 20, 2	015		
		Discussion (Board M	lembers)			
8. (CL	OSING				