

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

5:00 p.m. Study Session – District Vision and Mission	ROOM 502
6:30 p.m. Closed Session	ROOM 502
7:00 p.m. Regular Board Meeting	BOARDROOM

CALL TO ORDER

1. PUBLIC COMMENTS

2. MINUTES

3. PUBLIC HEARINGS, PRESENTATIONS, AND REPORTS

A. Public Hearing

Pursuant to Education Code (EC) Section 42605(c)(2), the governing board must hold a public hearing on the subject of the district's proposed use of funds for the Tier III Categorical Programs, 2013-14 Explicit Use of Funds for Categorical Flexibility as a condition of receipt of funds.

B. Presentation

Staff: Gabriela Mafi (Assistant Superintendent of Secondary Education), Rick Nakano (Assistant Superintendent of Business Services), and Sara Westcott (Assistant Superintendent of Elementary Education) – Technology Update

4. ADMINISTRATION

- A. Use of Nonpublic Schools and Agencies for Handicapped Students
- B. Expulsion Recommendation

5. PROGRAMS AND INSTRUCTION

- A. Resolution No. 25 – School Readiness Early Development Index: Amendment to Agreement No. FCI-SD-09

6. BUSINESS

- A. Acceptance of Third Interim Report
- B. Resolution No. 26 – Revision of Income
- C. Resolution No. 27 – Budget Transfers
- D. Tier III Categorical Programs, 2013-14 Explicit Use of Funds for Categorical Flexibility
- E. Extend Bid No. 1012 – Integrated Pest Management and Rodent Control
- F. Use of One District Bus and Driver for the Strawberry Festival Parade
- G. Purchase Orders and Checks

7. PERSONNEL

- A. Certificated Personnel Report No. 05/21/13-1

Employ

Extra Duty

Independent Contractors: Camfel Productions; Catapult Learning West, LLC; CPM - D. Reck; CS & Associates; Horizon Intertainment, LLC; Miller Resort, LLC; Speech Language Professional Services

Regular

Substitutes

Leaves

Requests

Resignations/Retirements

Resignations

Retirements

Miscellaneous

Change in Assignment

Conference Attendance

B. Classified Personnel Report No. 05/21/13-2

Employ

Noon Duty Supervisors

Regular

Reinstate/Reemploy

Substitutes

Temporary

Leaves

Requests

Resignations/Retirements

Resignations

Retirements

Change in Assignment

Increase/Decrease

Promotions

C. Consideration of Ratification of Tentative Agreement Between the GGUSD and the Bargaining Unit of the CSEA

D. Consideration of Ratification of Tentative Agreement Between the GGUSD and the Bargaining Unit of the GGEA

E. Provisions for Classified and Certificated Retroactive Pay/Benefits

F. Closed Session to Discuss Administrative Appointment with the Superintendent, Assistant Superintendent of Personnel Services, Assistant Superintendent of Secondary Education, and Director of 7-12 Instructional Services (Government Code Section 54957).

8. CLOSING

A. Discussion

B. Future Meetings

C. Adjournment

*Persons with a disability who require a disability-related accommodation or modification, including auxiliary aids and services in order to participate in a Board meeting, shall contact the Superintendent's Office by noon on the Friday before the scheduled regular meeting. Requests shall be made by calling (714) 663-6111 or by fax to (714) 663-6100.*

*Materials related to this agenda submitted to the Board of Education less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office (10331 Stanford Ave., Garden Grove, CA 92840) during normal business hours.*

*Any person who wishes to publicly address the Board on matters under consideration or within the Board's jurisdiction may complete a "Request to Address the Board" card available from the guest registration desk at each Board meeting and submit the card to the Superintendent, or designee, prior to the meeting. Any person may state in writing to the Board of Education or the Superintendent in advance of a scheduled meeting a wish to address comments to the Board. The letter should indicate the subject or the remarks. A member of the audience may seek recognition to make an unwritten request to address the Board on an agenda item under consideration by standing and waiting to be recognized. Recognition of such requests is at the discretion of the Chair. Upon recognition, the person should state his or her name and home address, and then direct comments to the Chair. Five minutes are normally allowed for each presentation. The Board reserves the right to alter the time allowance when the number of recognized speakers warrants a change. The Chair may refer matters not appearing on the published agenda to the Superintendent for study and staff recommendations at a future meeting.*

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
 REGULAR BOARD MEETING AGENDA  
 May 21, 2013

CALL TO ORDER \_\_\_\_\_ P.M.

BOARDROOM

<u>Governing Board Members</u>	<u>Arrived</u>	<u>Absent</u>	<u>Left</u>
George West, President	_____	_____	_____
Lan Q. Nguyen, Vice President	_____	_____	_____
Bob Harden	_____	_____	_____
Bao Nguyen	_____	_____	_____
Linda Reed	_____	_____	_____
<u>Student Representative to the Board</u>			
Eric Juarez	_____	_____	_____

PLEDGE OF ALLEGIANCE

1. PUBLIC COMMENTS
2. MINUTES

Agenda Item 2: Approval of the Minutes of the Regular Board Meeting May 7, 2013

Each Board Member has been given copies of the Minutes of the Regular Board Meeting of May 7, 2013.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Minutes of the Regular Board Meeting of May 7, 2013, were approved as submitted.

Agenda Items 1 and 2

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
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May 21, 2013

3. PUBLIC HEARINGS, PRESENTATIONS, AND REPORTS

A. Public Hearings

Pursuant to Education Code (EC) Section 42605(c)(2), the governing board must hold a public hearing on the subject of the district's proposed use of funds for the Tier III Categorical Programs, 2013-14 Explicit Use of Funds for Categorical Flexibility as a condition of receipt of funds.

B. Presentations

Staff: Gabriela Mafi (Assistant Superintendent of Secondary Education), Rick Nakano (Assistant Superintendent of Business Services), and Sara Westcott (Assistant Superintendent of Elementary Education) - Technology Update

C. Reports and Information Items

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

4. ADMINISTRATION

A. Use of Nonpublic Schools and Agencies for Handicapped Students

B. Expulsions

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and  
\_\_\_\_\_, the Board of Education approved Items  
\_\_\_\_\_.

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

4. ADMINISTRATION

Agenda Item 4 - A: Use of Nonpublic Schools and Agencies for Handicapped Students

Authorization is requested to enter into a contractual agreement with the nonpublic school and/or agency listed, certified by the California State Department of Education, for the education of handicapped students for whom this district does not have appropriate programs. This contract is written under the provisions of Education Code Sections 56157 and 56365 - 56366.7. The school and/or agency listed below is for the 2012-13 school year. The contract form to be used is one which has been recommended by the State and County Departments of Education.

Nonpublic Agency:

Rossier Educational and Mental Health Enterprises, Inc.  
P.O. Box 5451  
Orange, CA 92863  
(714) 921-3046

It is recommended that the Board grant authorization to enter into a contractual agreement with the nonpublic school and/or agency listed which has been certified by the California State Department of Education for the education of the handicapped students for whom this district does not have appropriate programs for the 2012-13 school year.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education granted authorization to enter into a contractual agreement with the nonpublic school and/or agency listed which has been certified by the California State Department of Education for the education of the handicapped students for whom this district does not have appropriate programs for the 2012-13 school year.

Agenda Item 4 - A

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

4. ADMINISTRATION

Agenda Item 4 – B: Expulsion Recommendation

The District Discipline Committee, acting in compliance with Education Code Section 48918, voted on April 29 and May 2, 2013, to recommend the expulsion of two Garden Grove Unified School District students for violation of Education Code Section 48900 and Education Code Section 48915. The Discipline Committee's investigation of these matters indicates that the severity of these acts calls for the above recommendation to be forwarded to the Board of Education for final action.

It is recommended that the Board approve the recommendation of the District Discipline Committee to expel two students; one student for the balance of the 2012-13 school year and first semester of the 2013-14 school year, and one student for one calendar year (student numbers to be included in the official Board minutes).

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education approved the recommendation of the District Discipline Committee to expel Student No. \_\_\_\_\_ for the balance of the 2012-13 school year and first semester of the 2013-14 school year, and Student No. \_\_\_\_\_ for one calendar year.

Agenda Item 4 - B

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
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5. PROGRAMS AND INSTRUCTION

Agenda Item 5 – A: Resolution No. 25 – School Readiness Early Development  
Index: Amendment to Agreement No. FCI-SD-09

The Garden Grove Unified School District, in partnership with the UCLA Center for Healthier Children, Families, and Communities, and the Children and Families Commission of Orange County (CFCOC), is participating in a project to collect information about children’s development in kindergarten. In the Garden Grove Unified School District, 13 kindergarten teachers at 5 elementary sites completed questionnaires called the Early Development Index (EDI). The information will be used in the district and community to improve services for young children and their families.

The CFCOC is awarding an additional \$4,307 as an amendment to the current funding agreement, FCI-SD-09, to cover training and release costs for the teachers to complete the EDI assessments.

It is recommended that the Board grant permission to accept additional funding in the amount of \$4,307 from the Children and Families Commission of Orange County as an amendment to the current funding agreement, FCI-SD-09.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_,  
and \_\_\_\_\_, the Board of Education granted  
permission to accept additional funding in the amount of \$4,307 from the Children and  
Families Commission of Orange County as an amendment to the current funding  
agreement, FCI-SD-09.

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
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6. BUSINESS

- A. Acceptance of Third Interim Report
- B. Resolution No. 26 – Revision of Income
- C. Resolution No. 27 – Budget Transfers
- D. Tier III Categorical Programs, 2013-14 Explicit Use of Funds for Categorical Flexibility
- E. Extend Bid N0. 1012 – Integrated Pest Management and Rodent Control
- F. Use of One District Bus and Driver for Strawberry Festival Parade
- G. Purchase Orders and Checks

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_,  
and \_\_\_\_\_ the Board of Education approved Items

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GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

6. BUSINESS

Agenda Item 6 – A: Acceptance of Third Interim Report

Education Code Section 42131(e) requires that a report covering the financial and budgetary status of the district be submitted to the governing board for the period ending April 30. The report must be approved by the governing board and provided to the County Superintendent of Schools, the Controller, and the Superintendent of Public Instruction no later than June 1.

The Third Interim Report for Revenues, Expenditures, and Changes in Fund Balances is submitted for the period ending April 30, 2013. This report uses the 2012-13 Second Interim Report as the base and provides a comparison of the actual and projected revenues and expenditures.

It is recommended that the Board accept the Third Interim Report and financial statement projections of the district's fund and cash balances through June 30, 2013.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education accepted the Third Interim Report and financial statement projections of the district's fund and cash balances through June 30, 2013.

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

6. BUSINESS

Agenda Item 6 – B: Resolution No. 26 – Revision of Income

Education Code Section 42602 permits the governing board to budget and use any unbudgeted income required to finance expenditures for the current fiscal year. Resolution No. 26 will permit the district to revise income and budget expenses as reflected in the district's Third Interim Report as of April 30, 2013.

It is recommended that the Board adopt Resolution No. 26 authorizing revisions to the income to be received and expended in the 2012-13 year, which differ from amounts in the final budget.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education adopted Resolution No. 26 authorizing revisions to the income to be received and expended in the 2012-13 year, which differ from amounts in the final budget.

Agenda Item 6 - B

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

6. BUSINESS

Agenda Item 6 – C: Resolution No. 27 – Budget Transfers

Education Code Section 42600 permits budget transfers between expenditure classifications. Budget transfers are necessary to account for changes shown in the district's Third Interim Report as of April 30, 2013.

It is recommended that the Board adopt Resolution No. 27 that authorizes budget transfers between expenditure classifications, in accordance with Education Code Section 42600.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_,  
and \_\_\_\_\_, the Board of Education adopted  
Resolution No. 27 that authorizes budget transfers between expenditure classifications,  
in accordance with Education Code Section 42600.

Agenda Item 6 - C

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

6. BUSINESS

Agenda Item 6 – D: Tier III Categorical Programs, 2013-14 Explicit Use of Funds for Categorical Flexibility

Education Code Section 42605(c)(2) requires that the governing board hold a public hearing on the subject of the district's proposed use of funds for the Tier III Categorical Programs, 2013-14 Explicit Use of Funds for Categorical Flexibility as a condition of receipt of funds. It further requires that the district identify the programs proposed to be closed as noted, and the public hearing be held prior to and independent of a meeting where the governing board adopts a budget. Programs closed may be funded via a different mechanism. The governing board will take action on the Tier III Flexibility Transfers for Categorical Flexibility at the June 18, 2013 meeting.

It is recommended that the Board receive the information regarding Tier III Categorical Programs, 2013-14, Explicit Use of Funds for Categorical Flexibility

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education received the information regarding Tier III Categorical Programs, 2013-14, Explicit Use of Funds for Categorical Flexibility

Agenda Item 6 - D

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

6. BUSINESS

Agenda Item 6 – E: Extend Bid No. 1012 – Integrated Pest Management and Rodent Control

On July 19, 2011, the Board accepted bids for pest management and rodent control at various school sites throughout the district as well as the food service warehouse. The bid included provisions to extend the contract for up to four years, one year at a time. The current monthly rate is \$1,585.00. Permission is requested to extend the agreement for pest management and rodent control (Bid No. 1012) with Safety 1<sup>st</sup> Pest Control, Inc., for the 2013-14 school year with no change in rate.

It is recommended that the Board approve extension of Bid No. 1012 with Safety 1<sup>st</sup> Pest Control, Inc. for pest management and rodent control for one year from August 1, 2013, through July 31, 2014, at the same rate, terms, and conditions.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education approved extension of Bid No. 1012 with Safety 1<sup>st</sup> Pest Control, Inc. for pest management and rodent control for one year from August 1, 2013, through July 31, 2014, at the same rate, terms, and conditions.

Agenda Item 6 - E

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
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May 21, 2013

6. BUSINESS

Agenda Item 6 – F: Use of One District Bus and Driver for Strawberry Festival Parade

A request has been made by Board members to allow the use of a district bus and driver to participate in the Strawberry Festival Parade on May 25, 2013.

It is recommended that the Board approve the use of one district bus and driver in the Strawberry Festival Parade on May 25, 2013.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education approved the use of one district bus and driver in the Strawberry Festival Parade on May 25, 2013.

Agenda Item 6 - F

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
May 21, 2013

6. BUSINESS

Agenda Item 6 – G: Purchase Orders and Checks

Purchase Orders:

Total All Funds (includes increases to existing Purchase Orders) \$4,059,065.08

cont.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_ and \_\_\_\_\_ the Board of Education approved: New Purchase Order Numbers: G72A0165, G72C0504 through G72C0517, G72C0519 through G72C0522, G72L0034 through G72L0037, G72M0114, G72M0222, G72M0224, G72M0225, G72M0226, G72R3613, G72R3621, G72R3622, G72R3628, G72R3634, G72R3653, G72R3659 through G72R3750, G72R3752 through G72R3761, G72R3763 through G72R3767, G72R3769 through G72R3780, G72R3782, G72R3783, G72R3784, G72R3786 through G72R3813, G72R3815 through G72R3821, G72R3823, G72R3824, G72R3826 through G72R3860, G72R3862 through G72R3865, G72R3867 through G72R3870, G72R3872 through G72R3877, G72R3879 through G72R3884, G72W0383, G72W0392, G72W0394, G72W0399, G72W0401, G72W0404, G72W0405, G72W0409, G72W0411, G72X0451 through G72X0485; Changed Purchase Order Numbers, G72M0001, G72M0024, G72M0042, G72M0043, G72M0045, G72M0139, G72R0076, G72R1984, G72R2748, G72R2927, G72R3460, G72R3467, G72R3468, G72W0001, G72W0009, G72W0010, G72W0011, G72W0022, G72W0028, G72W0030, G72W0044, G72W0046, G72W0048, G72W0056, G72W0060, G72W0064, G72W0065, G72W0079, G72W0080, G72W0087, G72W0094, G72W0095, G72W0102, G72W0109, G72W0110, G72W0115, G72W0116, G72W0117, G72W0137, G72W0141, G72W0145, G72W0165, G72W0169, G72W0172, G72W0180, G72W0215, G72W0217, G72W0232, G72W0243, G72W0247, G72W0273, G72W0276, G72W0278, G72W0283, G72W0286, G72W0296, G72W0302, G72W0312, G72W0323, G72W0326, G72W0336, G72W0342, G72W0361, G72W0381, G72W0382, G72X0054, G72X0109, G72X0130, G72X0133, G72X0135, G72X0137, G72X0139, G72X0151, G72X0156, G72X0160, G72X0161, G72X0164, G72X0165, G72X0166, G72X0186, G72X0200, G72X0258, G72X0264, G72X0269, G72X0307, G72X0430; Canceled Purchase Order Numbers: G72R2610, G72R3541; New Food Services Purchase Order Numbers: C5135, C5139, C5140, C5141, C5143, C5144, C5148, C5150, C5151, C5153, C5154, C5155; Changed Food Services Purchase Order Number: C5551 totaling \$4,059,065.08; Check Numbers: 24658 through 24688, 282955 through 283387, totaling \$6,777,629.46. Certificated Payroll: 10A totaling \$18,318,684.97. Classified Payroll: 10B and 10M, totaling \$6,202,815.82. Grand Total: \$35,358,195.33.

Agenda Item 6 – G

Purchase Orders and Checks – continued

		<u>Checks:</u>	
Fund #1	General		
	Utilities	\$	381,373.64
	Contracts, Rents & Leases		21,959.87
	All Other		<u>1,138,406.68</u>
	Total General Fund	\$	1,541,740.19
Fund #11	Adult Education	\$	7,183.58
Fund #12	Child Development		3,730.03
Fund #14	Deferred Maintenance		1,247.08
Fund #21	GO Bond - Series A		367,633.17
Fund #22	GO Bond - Series B		3,475,975.63
Fund #40	Special Reserve		250,000.00
Fund #68	Workers' Compensation		6,182.44
Fund #69	Health & Welfare Employee Benefits		835,826.86
Fund #82	Comp. Liability		2,660.40
	Cafeteria Fund		<u>285,450.08</u>
	Total Other Funds	\$	5,235,889.27
Total Checks			\$ 6,777,629.46

Certificated Payroll 10A (04/30/2013)

Fund #01	General Fund	\$	18,092,051.81
Fund #11	Adult Education Fund		91,151.17
Fund #12	Child Development Fund		125,096.30
Fund #68	Workers' Compensation Fund		5,192.84
Fund #69	Health & Welfare Fund		<u>5,192.85</u>
		\$	18,318,684.97

Classified Payroll 10B (05/10/2013) & 10M (04/25/2013)

Fund #01	General Fund	\$	6,016,656.39
Fund #11	Adult Education Fund		17,108.14
Fund #12	Child Development Fund		107,261.78
Fund #22	GO Bond - Series B		12,310.87
Fund #68	Workers' Compensation Fund		35,347.08
Fund #69	Health & Welfare Fund		<u>14,131.56</u>
		\$	6,202,815.82

Total Payroll \$ 24,521,500.79

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
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7. PERSONNEL

A. Certificated Personnel Report No. 05/21/13-1

Employ

Extra Duty

Independent Contractors: Camfel Productions; Catapult Learning West, LLC; CPM - D. Reck; CS & Associates; Horizon Entertainment, LLC; Miller Resort, LLC; Speech Language Professional Services

Regular

Substitutes

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Resignations

Retirements

Miscellaneous

Change in Assignment

Conference Attendance

B. Classified Personnel Report No. 05/21/13-2

Employ

Noon Duty Supervisors

Regular

Reinstate/Reemploy

Substitutes

Temporary

Leaves

Requests

Resignations/Retirements

Resignations

Retirements

Change in Assignment

Increase/Decrease

Promotions

C. Consideration of Ratification of Tentative Agreement Between the GGUSD and the Bargaining Unit of the CSEA

D. Consideration of Ratification of Tentative Agreement Between the GGUSD and the Bargaining Unit of the GGEA

E. Provisions for Classified and Certificated Retroactive Pay/Benefits

F. Closed Session to Discuss Administrative Appointment with the Superintendent, Assistant Superintendent of Personnel Services, Assistant Superintendent of Secondary Education, and Director of 7-12 Instructional Services (Government Code Section 54957).

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education approved Items \_\_\_\_\_.

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
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7. PERSONNEL

Agenda Item 7 – C: Consideration of Ratification of Tentative Agreement  
Between the GGUSD and the Bargaining Unit of the CSEA

Negotiations have been completed on a Tentative Agreement with the California School Employees Association. In accordance with Government Code 3547.5, the financial implications of this agreement were available for public review and have been submitted to the governing board.

It is recommended that the Board ratify the Tentative Agreement with the California School Employees Association with a one-time 2% salary restoration on the 2012-13 base pay of each employee.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_,  
and \_\_\_\_\_, the Board of Education ratified the Tentative  
Agreement with the California School Employees Association with a one-time 2% salary  
restoration on the 2012-13 base pay of each employee.

Agenda Item 7 - C

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
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7. PERSONNEL

Agenda Item 7 – D: Consideration of Ratification of Tentative Agreement  
Between the GGUSD and the Bargaining Unit of the GGEA

Negotiations have been completed on a Tentative Agreement between the Garden Grove Unified School District and the Garden Grove Education Association. In accordance with Government Code 3547.5, the financial implications of this agreement were available for public review and have been submitted to the governing board.

It is recommended that the Board ratify the Tentative Agreement with the Garden Grove Education Association with a one-time 2% salary restoration on the 2012-13 base pay of each employee.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_,  
and \_\_\_\_\_, the Board of Education ratified the Tentative  
Agreement with the Garden Grove Education Association with a one-time 2% salary  
restoration on the 2012-13 base pay of each employee.

Agenda Item 7 - D

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
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7. PERSONNEL

Agenda Item 7 – E: Provision for Classified and Certificated Retroactive Pay/Benefits

The Education code provides that retroactive salary and benefit payments may not be made unless the Board of Education reserves the right, prior to June 30 of the preceding year, to adopt such changed salaries and benefits during the following year.

It is recommended that the Board reserve the right to make retroactive salary and benefit changes (including appropriate reimbursements) for all employees, whether covered by negotiated agreements or not, pending the completion of negotiations and current studies of salary and the outcome of finance legislation.

All previously adopted salaries will remain in effect until/unless changed by the Board of Education, or through negotiated agreements. These changes would become effective on dates ordered by the Board.

It is recommended that the Board reserve the right to adopt retroactive changes in salaries and/or benefits during the 2013-14 school year for all employees, pending completion of negotiations and/or current studies of salaries and finance legislation.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, and \_\_\_\_\_, the Board of Education reserved the right to adopt retroactive changes in salaries and/or benefits during the 2013-14 school year for all employees, pending completion of negotiations and/or current studies of salaries and finance legislation.

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7. PERSONNEL

Agenda Item 7 – F: Closed Session

Closed Session to discuss administrative appointment with the Superintendent, Assistant Superintendent of Personnel Services, Assistant Superintendent of Secondary Education, and Director of 7-12 Instructional Services (Government Code Section 54957).

Action to be determined.

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_,  
and \_\_\_\_\_, the Board of Education \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_.

Agenda Item 7 - F

GARDEN GROVE UNIFIED SCHOOL DISTRICT  
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May 21, 2013

8. CLOSING

A. Discussion (Board Members)

B. Future Meetings:            June 4, 2013  
   June 18, 2013

C. Adjournment

On motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_,  
and \_\_\_\_\_, the meeting was adjourned at  
\_\_\_\_\_.